

# ANNUAL REPORT 2014

# **CONTENT**

- I. PROJECTS IMPLEMENTED DURING 2014
- II. Beneficiaries of the program
  - Profile of trafficking/potential trafficking victims
  - Profile of abuse and violence victims
- III. The main pillars of D&E work during 2014
- a. Direct assistance for girls and women victims of trafficking
- b. Contribution in assisting returned victims of trafficking or potential victims of trafficking
- c. Direct assistance for males victims of trafficking
- d. Increasing the efforts for VoT identification
- e. Increasing the efforts for economic empowerment of victims of trafficking
- f. Advancing the cooperation with service providers and local institutions
- g. Awareness raising activities for respecting the rights of victims of trafficking in Albania
- h. Activities to prevent trafficking and to promote safe migration
- i. Activities to prevent sexual violence
  - IV. Training and presentations provided by D&E
  - V. Staff participation during the trainings
  - VI. Coordination with other anti –trafficking actors (stakeholders)
  - VII. D&E publications

#### I. PROJECTS IMPLEMENTED DURING 2014

Project 1: "Enhancing the reintegration efforts for victims of trafficking in Albania"

**Donors:** King Boudouin Foundation, Pro Victims

**Duration: KBF - December 2014** 

Pro Victims form 1 October 2014 – 30 September 2015

Project 2: "Providing Sustainable Reintegration Assistance for Albanian Victims of Trafficking and those in risk of being trafficked"

Donors: UNODC, MIVA

Duration: - December 2014

Project 3: "Enhancing efforts for an efficient and sustainable effort against human trafficking in

Albania"

Donor: JTIP / IOM

**Duration:** completed August 2014

Project 4: "Trafficking vulnerabilities and risk factors: Preventing trafficking and supporting safe migration and resiliency in Albanian, Bosnian, Kosovar, Macedonian and Serbian communities"

**Donator:** Norwegian Ministry of Foreign Affairs **Duration:** completed on November 2014

Project 5: "Anti-Trafficking in Persons: Training of Trainers and Community Education Program", in collaboration with US Peace Corps Albania Anti-Trafficking in Persons Committee (ATIP).

**Donor:** American Embassy in Tirana **Duration:** 2014 – 2015 (12 months)

Project 6: "Centre for educational activities for Victims of Trafficking"

**Donor:** Mary Ward Loreto

**Duration**: 2 years

Project 7: "Coach for employment"

**Donor:** Swiss Contact **Duration**: ongoing

Project 8: "Enhancing the reintegration efforts for victims of human trafficking in Albania and provide

awareness activities for people in need and professionals"

**Donor: RENOVABIS** 

**Duration:** November 2014 - October 2017 (3 years)

Project 9: "Expansion of the activities of "NYT Bagels", a social business in Tirana"

**Donor: RSBF** 

Duration: June 2014 - June 2015

# Project 10: "Study on the issues of victims of trafficking cooperation with law enforcement

authorities"
Donor: OSCE

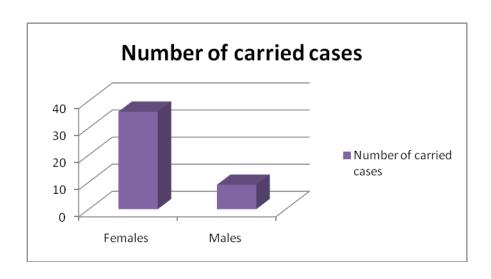
**Duration:** June - December 2014 **BENEFICIARIES OF THE PROGRAM** 

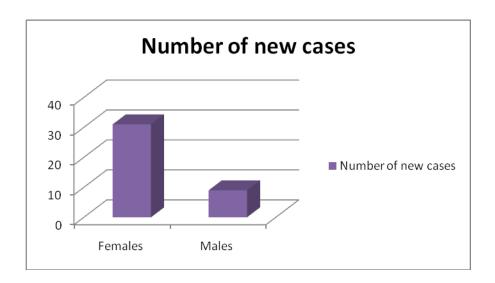
During the period, January – December 2014 have been assisted in the reintegration program of the organization 103 beneficiaries and 60 children of theirs, from which 53 cases and 33 children have entered in D&E program for the first time. The other cases have carried from the last year and have continued to receive assistance according to their individual reintegration plan. From 53 new cases, 40 are victims of trafficking /potential victims of trafficking and 13 of them are victims of domestic violence and abuse.

Category	Total number of cases assisted in the program during January – December 2014	Cases carried from December 2013	New cases entered in the program during January – December 2014
Victims of trafficking	35	26	9
Potential victims of trafficking	50	19	31
Victims of domestic violence and abuse	18	5	13
Children of VOT accompanied by their mothers	29	17	12
Children of VOV accompanied by their mothers	31	10	21
Total	163	77	86

## - PROFILE OF TRAFFICKING VICTIMS/POTENTIAL VICTIMS

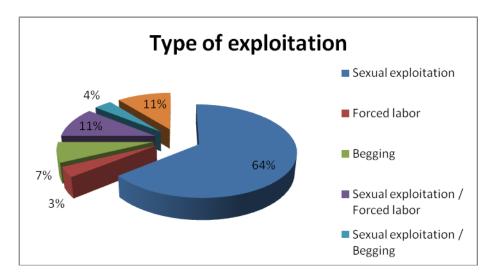
Gender	Number of carried cases	Number of new cases
Females	36	31
Males	9	9
TOTAL	45	40





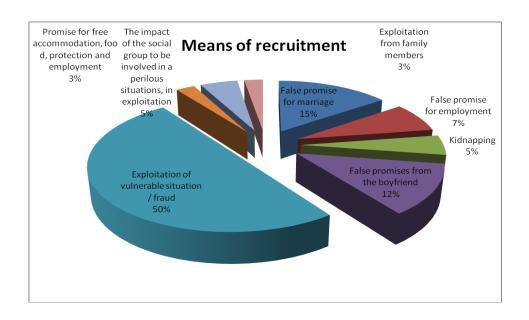
Age	14-17	18-25	26-30	31-35	Over 36	Total
No. of cases	15	15	4	3	3	40
Percentage	37.5%	37.5%	10%	7.5%	7.5%	100%

#### Type of exploitation<sup>1</sup>



# Means of recruitment

Means of recruitment	No
False promise for marriage	6
False promise for employment	3
Kidnapping	2
False promises from the boyfriend	5
Exploitation of vulnerable situation / fraud	20
Promise for free accommodation, food, protection and employment	1
The impact of the social group to be involved in a perilous situations, in exploitation	2
Exploitation from family members	1
TOTAL	40



<sup>&</sup>lt;sup>1</sup> Some cases have been exploited for more than one purpose.

# Referrals of cases by months

40 cases and 12 children of theirs have entered in the program during this period.

Month	No.of referred cases	No.of children
January	2	0
february	4	2
March	2	2
April	3	1
May	4	1
June	4	-
July	4	2
August	1	1
September	5	2
October	7	-
November	-	1
December	4	-
Total	40	12

# Source of referrals for new cases assisted during January-December 2014

Referrals Sources	No.of cases
General Police Directorate	2
Police Directorate, ZRSHSSH - Tiranë	2
Police Directorate, ZRSHSSH – Tiranë / Mobile Unit Tirana	1
Police Directorate	2
Police Directorate - Durrës	2
ZRSHSSH – Lezhë	3
ZRSHSSH - Shkodër	1
QKPVT	4
Association "Tjeter Vizion" Elbasan	4
Psycho-social "Vatra", Vlorë	3
ARSIS	5
LGBT Alliance	2
Organization "Global Care"	1
Psychologist "Hasan Koci" school Durrës	1
OSCE	1
IOM Tirana	1
Mobile Unit Tirana	2
Sisters of our Lady of Charity Redcote Convent/ England	1
"Solwodi" organizationGermany	2

TOTAL 40

Two of the cases victims of trafficking and potential victims of trafficking cases are foreign; one was exploited in Albania for forced labour and the other in Italy and Albania for sexual exploitation.

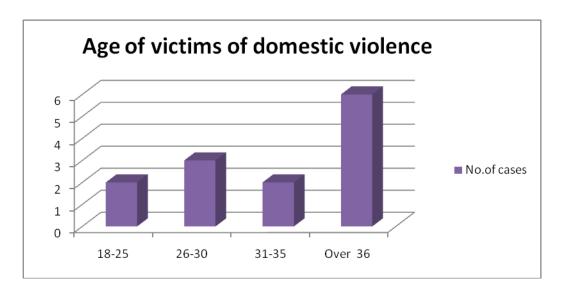
# PROFILE OF VICTIMS OF DOMESTIC VIOLENCE

#### Gender

Gender	No.of carried cases	No.of new cases
Females	5	13
TOTAL	5	13

#### Age

	18-25	26-30	31-35	Over 36	Total
No.of cases	2	3	2	6	13
Percentage	%	%	%	%	100%



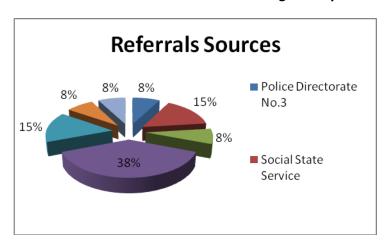
#### Referrals of victims of domestic violence cases by month

13 cases and 21 children entered the program during this period

Month	No. of referred cases	No. of children
January	-	-
February	1	-
March	1	3
April	1	1
May	2	3

June	2	2		
July	-	-		
August	2	2		
September	2	8		
October	-	-		
November	2	2		
December	-	-		
Total	13	21		

#### Source of referrals for new domestic violence cases assisted during January-December 2014



#### II. THE MAIN PILLARS OF D&E WORK DURING 2014

The main activities implemented by the organization "Different & Equal" for the period January - December 2014:

- a. Direct assistance for girls and women victims of trafficking
- b. Contribution in assisting returned victims of trafficking or potential victims of trafficking
- c. Direct assistance for males victims of trafficking
- d. Increasing the efforts for VoT identification
- e. Increasing the efforts for economic empowerment of victims of trafficking
- f. Advancing the cooperation with service providers and local institutions
- g. Awareness raising activities for respecting the rights of victims of trafficking in Albania
- h. Activities to prevent trafficking and to promote safe migration
- i. Activities to prevent sexual violence

During 2014, D&E has continued to provide reintegration assistance for victims of trafficking in three phase's program:

Phase #1: Preliminary assistance and accommodation

Phase #2: Transit phase, which includes semi - independent living

Phase #3: Reintegration and social involvement

A full package of reintegration services is offered to beneficiaries of the D&E reintegration program: Safe accommodation and reintegration plan; Medical assistance; Family mediation; Evaluation and psycho – social counselling; Legal assistance; Assistance for enrolment/continuation of the school system; Vocational training; Social activities; Counselling and support for employment; Financial support for housing; Information on the services available in the community and the necessary contacts; map of services; Income generation programs; Assistance and support for the children of victims of trafficking; Monitoring and follow—up of the beneficiaries of the program.

Beside the direct assistance provided for the beneficiaries, D&E has also supported the victim's family – e.g. the children of the beneficiaries; assistance to find a job placement for the family members of the beneficiaries, help with food packages, involvement in programs or services offered by other service providers in the community, registration in vocational trainings, family counselling, etc.

#### **Psychological and social services**

A special importance is dedicated to the support and psychological recovery of the beneficiaries, considered as a very important development in the reintegration process.

During the period January - December 2014, a total of 3895 counselling sessions have been offered by social workers, psychologist, reintegration coordinator and shelter manager.

Referring to the psycho-social service are realized:

- Individual counselling/ psychological and psycho –social counselling provided in R.C and Education Centre;
- Group counselling;
- Art therapy sessions;
- Occupational therapy;

#### **Individual psychological counselling**

Psychological counselling has helped the beneficiaries in gaining some skills for stress management and recuperation. During this one year period, individual psychological counselling is offered to the beneficiaries of the three phases of the program.

For the new cases that have entered into the program, is done firstly an assessment of the psychosocial needs. The assessment has helped the psychologist and the beneficiaries focus on the primary issues that need immediate intervention.

After drafting the intervention plan, the cases are as follows:

The beneficiaries of the first phase of the program, which assisted in the shelters, are supported with at least 2-3 counselling sessions per week, depending on their needs. The counselling sessions are held at the shelter for the beneficiaries accommodated there.

The beneficiaries of the second Phase of the program, who live in rented apartments or with their own families, are supported with at least one session per week or a session in two weeks. This is also determined after an evaluation of the case and their specific needs. For beneficiaries in the second phase of the program, psychological counselling is offered at the premises of the educational centre. For D&E beneficiaries, who live in different districts of Albania, have been provided some counselling sessions in their own cities. So, it was travelled to Korca, Elbasan, Vlora etc.

The beneficiaries of the third phase of the program, were assisted with counselling sessions in based to their needs and their specific situations.

The work with beneficiaries has been focused on issues linked with early and late traumatic experiences related to trafficking and exploitation, the experience of rape and sexual abuse, losses, abduction, parental abuse, domestic violence, etc.

The counselling sessions were focused in:

- Management of reactions to trauma;
- Relaxation techniques and anxiety management techniques;
- Emotional volatility;
- Stress and anxiety before judicial processes;
- Coping with constant family problems;
- Crisis in personal relationships;
- Addressing the issues of addiction, faith, feelings of guilt, love;
- Awareness about needs;
- Management of anger;
- Sleep problems, insomnia, nightmares;
- > Develop problem-solving skills, to support the cases in finding solutions and identification of possible responses to problems
- Symptoms of Anxiety and Depression, etc.

What my father did to me was terrible. I didn't talk for a long time with anyone about this issue. I feel so realesed I can finaly speak up." A.S

"I will never forgive myself for being in that situation! I should protected by self, trying a way to excape!" O.P

"I couldn't tell my mom and dad what has happened. They will blame me, I am sure! Since when this terrible thing happened no one approaches me, even at school I have to stay alone! "LU

"Sometimes I believe nothing good will happen in my life. I feel my life is destroyed." K.J

#### **Art therapy sessions**

For several years now, art therapy is an activity as healing, fun and relaxing for the beneficiaries. During 2014, art therapy sessions are attended by 25 beneficiaries. The sessions, 90 minutes each, have proved to be effective in helping the expression through drawing and art of different topics.

Some of the techniques and exercises used during the sessions:

- ➤ How I see myself , how others see me, the real me
- My dream
- > Draw a bridge
- Create your own world
- My Collage
- My Sun
- My future
- Tree (green leaves and those lashes)
- Create yourself
- Best of yourself

"I feel in peace when I paint. It gives me a kind of calm." T.G



"Sometimes, when we have a theme in art therapy, I feel blocked and nothing comes to my mind. I need a few minutes to start thinking. Then, there are some other topics that make me get involved directly "D.A

#### Psychological assistance for the beneficiaries' children

An intensive work is done to provide psychological assistance for the beneficiaries children. During this period, have been assisted 11 children aged 3-13 years who have presented different concerns. Play therapy, art and stories therapy sessions have been organized depending on children age. The beneficiaries children who have been offered this kind of support have been exposed to violence and in some cases have been even abused. Some of the main issues where the work with children has focused have been:

- Sleep problems
- Ongoing concerns guardian
- Withdrawal, isolation, low self-esteem
- The feeling of shame, guilty
- Uncertainty
- Anxiety and Anger
- Relationship with parents
- Bad eating habits

#### Medical assistance

D&E doctor has addressed all the medical needs of the reintegration program beneficiaries. These kinds of services are offered primarily for the beneficiaries accommodated in the Reintegration Centre but also for those who are actually in the second phase of the program. After the medical assessment carried out by D&E doctor, the new cases entered in the program are supported to make the routine tests (complete blood tests, urine, STD examinations, etc.).

Four pregnant beneficiaries have been supported with the proper medical assistance needed during all the pregnancy period.

#### **Medical diagnosis**

Diagnosis															
			SL	renal											
		S	problems				ems		problems		ems				
	ions	problems		al and			problems	ems			problems	ms		<u> </u>	nal
	infections		logica	abdomina	problems			problems	gical			problems		surgeon	intestinal
		Cardiology	ermatological			Hepatitis	Neurological		Gynecological	mia	Toxicological		İst	2	ro-in
	Urinary	Card	Derr	Colic	ORL	Нер	Nen	Allergic	Gyne	Anemia	Toxi	denta	Oculist	Visit	Gastro-

No. Of Cases	7	1	1	2	14	0	2	2	14	5	0	8	5	1	1
Children	1				5			1		1				1	

12 beneficiaries have been tested for HIV / AIDS on voluntary bases and Hepatitis B + C. For all the cases, the result was negative.

#### Medical examinations

Examinations	SST		HIV/AIDS	
	Examinated	Positive	Examinated	Positive
No of cases	28	15	12	0

8 beneficiaries with mental health disorders have been regularly followed by a psychiatrist doctor, taking in ongoing the appropriate treatment.

#### Mental health problems

Mental disorders	Post - traumatic stress disorder	Schizophreni a	Depressiv e disorder	Psychoti c disorder s	Anxiety disorders	Total
No of cases	3	1	1	2	1	8

- D&E has collaborated with Health Centre (Polyclinic no.9) for the registration of the beneficiaries who are in the program to a family doctor and for starting the procedures to obtain a Health Book, in order to facilitate the medical visits and the examinations they need.
  - D&E has collaborated as well with the "Centre for Population and Development". The centre provides medical services such as: family planning counselling, awareness raising campaigns, reproduction, and test for HIV / AIDS, sexually transmitted infections, gynaecological examinations and infertility treatment. Based on the agreement between D&E and Centre, some of the beneficiaries, who resulted with STI, received from them free gynaecological services.
  - D&E has continued the collaboration with Albanian University- Stomatology Branch, through which are provided free dental services to beneficiaries of the program and also with the "Community Mental Health Centre No. 2" and Public Health Institute.
  - The medical staff has organized group discussions on health issues such as: sexually transmitted infections, hepatitis B and C and the ways of protection against them, seasonal allergies, healthy nutrition of children, "HIV / AIDS and us", personal hygiene, swine flu how you get infected and how to protect yourself; Prevention and first aid in case of accidents occurring within the house; Solar radiation both positive and negative effects on our bodies, how to protect themselves during the summer season.

#### Legal assistance

During 2014, D&E alongside other services has also provided assistance and legal advice to its beneficiaries. Legal assistance is provided to each beneficiary according to their needs and specifics of the case. For special occasions that require a more professional expertise D&E has collaborated with other organizations with expertise in the field of representation and legal assistance such as: Centre for Legal Civic Initiative, "ARSIS" association and free legal service "TLAS". With these organizations D&E has special cooperation agreement to assist our beneficiaries. In regard to legal assistance provided for the cases, D&E has collaborated also with state institutions such as the Ministry of Interior, Ministry of Justice, Ministry of Social Welfare and Youth, Courts, Prosecution and in particular with the State Police.

#### <u>Legal assessments</u>

An important component of legal assistance is legal assessment needs complied for every beneficiary. Legal assessment needs proceeds all legal assistance process offered during the cases treatment within and outside the shelter. The meetings held to assess the legal needs of the cases has also served to inform the beneficiaries about their legal rights and to clarify any situation or concerns they have in relation to the institutions or the legal framework. Further the legal assistance becomes part of the assistance program provided for the beneficiaries and ongoing work is done to complete their needs.

#### - Cases assisted in court

19 beneficiaries of D&E program with court processes against their traffickers have been continuously informed about their issues through direct meetings with the respective prosecutors.

The issues have been attended by the Prosecution of Serious Crimes or District Prosecution where the beneficiaries have made their denunciation.

During 2014 besides the information and legal advice some beneficiaries have been assisted for judicial processes, representing them in court. A total of five beneficiaries have been assisted for their judicial processes, they have been mainly civil matters relating to divorce and the consequences that come from it, determination of parental responsibility, determination of food obligations, division of property between spouses, etc. Two beneficiaries have been represented in court by the lawyers of the Centre for legal Civic Initiative. For another case D&E has collaborated with ARSIS association, to conduct the psychologist evaluation required by the court. Three cases have been represented in court by D&E lawyer (2 in Tirana and one in Fier).

The beneficiaries have been assisted also for practices and procedures related with the provision of needed documentation for different applications or services in institutions. For one of the beneficiaries was received information from the General Directorate of Civil State to confirm the registration of her to two children, who are accommodated together with their mother in D&E Reintegration Centre. One foreign beneficiary is assisted to ensure temporary residence permit and then its renewal.

One beneficiary of D&E has applied for ID cards and two others are actually in the process. D&E has negotiated with the General Directorate of Civil State in order to enable the application for ID cards in Tirana for those beneficiaries who for security reasons can't apply in their own district. D&E has collaborated also with the Municipal Unit in the area where the Reintegration Centre is located. To equip

the beneficiaries with birth and family certificates, D&E has collaborated with the Police Directorates of the areas from where the beneficiaries come.

#### - <u>Developing legal topics</u>

During 2014 were conducted regularly group meetings with beneficiaries to discuss various legal topics. These sessions served to inform and advise the beneficiaries for various topics and legal situations. The selected topics are related to practical problems faced by the beneficiaries, but also informative on the legal framework and different procedures. Legal issues organized for the beneficiaries each Thursday are as below:

- The legal framework governing the field of combating trafficking, in particular the provisions of the Penal Code that punish trafficking in persons;
- Human rights focusing on the fundamental human rights sanctioned in the Constitution of the Republic of Albania and other laws;
- Children rights seen in the context of the 2010 law "On protection of children's rights";
- The legal framework for the registration in the civil state (birth registration, transfer of documentation from one civil state to another);
- Free topics on family and family right (family as a legal concept, marriage, the divorce, division of property after marriage, determination of custody, adoption, etc.);
- Other discussions upon beneficiaries request.

#### Job training, professional courses

In total, 21 beneficiaries have attended professional courses. Some beneficiaries have attended more than one course, in based to their individual skills and desires.

#### **Professional courses**

No	Courses	Provided by	No. of cases		
1.	Italian course	Professional training centre Volunteers of D&E	<b>2</b> 5		
2.	Receptionist course	Professional training centre	1		
3.	Aesthetics course	Professional training centre	1		
4.	Cooking course	Professional training centre	2		
5.	Tailoring course	Professional training centre	1		
6.	Travel agency course (Amadeus program)	Private travel agency	1		
7.	Joinery course	Professional training centre	1		
8.	Computer course	Educational centre D&E	17		
9.	English course	lish course Volunteers of D&E			
		Language Center Durres	1		
10.	Guitar course	Educational centre D&E	17		
11.	Babysitter course	Professional training centre	1		

12.	German course	Course centre Univers	1
13.	Fashion design course	Private Atelier salon	1

Even during this period, the trainings and the educational activities for D&E beneficiaries in the Education Centre have been essential. To enhance the life skills of the beneficiaries, D&E staff has organized various activities, trainings for various topics, group discussions, reading artistic books, learning school or courses materials and materials.

**Training on first aid** was provided for D&E beneficiaries during the reporting period. The training was conducted by a selected paediatrician, during 7 sessions, starting from **April 2sd, – May 21**st, **2014.** Around 8 beneficiaries regularly attended the training.

The main purpose of this training was to prepare the young mothers in dealing with emergency situation for their children like in the case of high temperature, poisoning, burns, stomach ache, swollen. This training was important not only for the mother beneficiaries of the second phase of the program but also for the preparation of those beneficiaries who are actually in the reintegration centre.

#### **Education and schooling**

During 2014, the work done with program beneficiaries in education field consisted mainly in their registration in respective schools, according to the previous level of education. Support was provided to the beneficiaries accommodated in the reintegration centre, working somehow to mitigate the overall deficiencies in their formation, but also in the knowledge of different areas.

For the new cases entered in the program a careful assessment is done by D&E teacher to determine their level of education, then has been developed an educational - learning plan as part of the individual reintegration plan of each beneficiary.

11 beneficiaries and 33 children of theirs have attended school during this period. The beneficiaries are regularly assisted by D&E teacher to be prepared, especially for those subjects where they have gaps from the past. All the beneficiaries are provided with books and other educational tools necessary for a better academic consistency.

For two cases accommodated in the Reintegration Centre who didn't attend any school class has been made individual work, mainly in writing, reading, math, etc.

#### Topics discussed:

Various information sessions are conducted by D&E teacher on topics such:

- EU and members
- Earthquakes
- Seasons and equinox
- Appropriate clothing for different occasions
- How to make an announcement, a story, how to make a complaint, a request, an invitation

#### a) Teaching Subjects:

- How to understand the content of an article, how to express it in the third person;
- Mathematical operation with two-three digit numbers;
- How is done the project of an apartment;

#### b) Funny themes:

- Puzzle problems
- Suggestive exercises
- imitations of humour actors
- Puzzle etc.

#### c) Historical events:

- 17 January The death of Skanderbeg
- 17 February- Kosovo's independence day
- Congress of Lushnja
- 7 March- Teachers Day
- 8 March International Women's Day
- May 1 Workers Day
- 5 May Day of Martyrs
- 1 June- International Children's Day
- 18 October Mother Teresa Beatification
- November 28- 102 anniversary from Declaration of Independence of Albania
- 29 November 70 anniversary of the liberation from Nazi-Fascist invaders

#### d) Recreational and relaxing activities:

- 14 February (Valentine's Day )
- March 7-8
- 102 anniversary of independence
- 70th anniversary of the liberation of Albania
- Birthday celebrations of the beneficiaries and their children
- Free conversation about life in the shelter
- Polite communication -the key to success

D&E has collaborated with state institutions, partner organizations about the problems linked with beneficiaries' education. One beneficiary is supported to register in a private high school due to her security concerns. The beneficiary is equipped with the necessary education tools, school bag, etc. Another beneficiary who has interrupted master studies due to lack of possibilities to pay the university fee was referred to the organization "Assistance for Community" Albania, which has covered the Master costs and other expenses related to school attendance. It has been collaborated also with school directors of "Lidhja e Prizrenit" and "Konstantin Kristoforidhi", but also with the Regional Directorate of Education and the Ministry of Education for the registration of beneficiaries and their progress in these schools.

#### Family mediation

Case managers have organized counselling sessions not only for cases accommodated in the centre but also for their parents, siblings.

- 36 beneficiaries were assisted in their families of origin.
- 14 new cases entered in the program during this period have been directly assisted in their families.
- 8 beneficiaries were united with their families during this period and continued to receive reintegration assistance from D&E.
- Most the cases accommodated in the Reintegration Centre are supported by D&E staff to stabilize the relationships with their family.
- The beneficiaries are accompanied by social workers and psychologist in meetings with their family members or relatives in Tirana or in other towns or villages where they live such as Kucova, Shkodra, Lezha, Durres, Vlore, Fier, Berat and Elbasan, Korca, etc.
- D&E has collaborated with the police in establishing contacts with the families of beneficiaries and in the organization of meetings at the premises of the Police Directorates especially for those beneficiaries who have security problems.
- Constantly calls are made with family members.

A. during all her stay in the Reintegration Centre has had many disputes/ conflicts with her family because they couldn't accept what has happened to her, blaming her for everything. For a long time her family refused to meet her. Their reaction, especially of her mother was totally refusing towards her. They didn't want her to turn back in the family or in the city where they was living. One of the main goal achieved has been the family mediation and reestablishment of the contacts with them. After many phone conversations with her parents they were able to understand the situation and began to support their daughter. After one year in the shelter, A. turned back in her family and has continued to be supported with services there.

#### **Socio- cultural activities**

During this period, have been organized several social activities for the beneficiaries. The activities were organized both inside and outside the centre.

#### Activities organized within the centre:

#### Group discussions of various topics;

The group discussions on domestic violence have been attended with great interest, through them was provided new information for the beneficiaries but as well they shared their own experiences linked with this problem specifically: the forms of violence, the main characteristics of abused women and violent men, the consequences of domestic violence to women and children, the cycle of violence, etc. Information was given on the Law on Prevention of Domestic Violence: Immediate Protection Order and Protection Order.

Also have been organized group discussions or free conversations on stress management, anger, communication problems in interpersonal relationships etc.

- celebrating various fiestas;
- celebrating beneficiaries birthdays;
- culinary workshops through which the beneficiaries learn how to cook different recipes;
- Home cinema organized in the shelter (DVD provided by D&E) where the beneficiaries have seen different entertaining movies;
- Different fun and energetic games;
- Preparation of handcrafts, embroidery;
- musical evening organized every Saturday;
- reading different books from the Education Centre library;

#### > Activities outside of the centre:

A series of activities are organized outside the shelter with entertaining and informative character. Some of the activities organized are:

- visit to Dajti Mount nearby Tirana;
- visit Preza's castle;
- cocktail in a bar in San Valentine's Day and Women's Day;
- picnic in Tirana artificial lake;
- going to the Laci Church;
- visit to Durres amphitheatre;
- accompany of mothers with children to the local playgrounds;
- going to the beach / swimming pool 10 days in summer;
- Visit the Christmas Fair.

#### Assistance for the children of beneficiaries

During this period, were assisted in the D&E program 60 children accompanied by their mothers, from them 11 children have been assisted in the reintegration program and 49 have been assisted with their mothers in the second phase of the program.

- 5 children of beneficiaries have regularly attended the nursery;
- 7 children of beneficiaries have regularly attended kindergarten;
- 33 children have regularly attended school; for the new school year children have been provided with books and school materials, school bags and clothing;
- All children were immunized in based of the vaccination scheme and are regularly followed by a paediatrician;
- 5 children of the beneficiaries were supported to participate for two weeks in a summer camp;
- During the holiday seasons, for the children were distributed several gifts.

D&E has collaborated with the Centre for Economic Development and Children Education for enrolment of children in kindergarten and nurseries.

#### Financial and long-term assistance

- 86 beneficiaries and 56 children of theirs were *assisted* with community services in the second and third phase of reintegration program.

- From these, 44 cases and 34 children of theirs were assisted in apartments, 36 cases and 20 children were supported in their families, 5 and 2 children beneficiaries were assisted in alternative places.
- 15 new beneficiaries and 13 children of theirs have entered in the program being assisted directly in apartments; 14 beneficiaries and 12 children of theirs have entered in the program being assisted directly in their families; 1 case was directly assisted in an alternate location (in dormitory);
- D&E has financially supported 31 beneficiaries to cover the rent of the apartments in the second phase of the reintegration program considering it very important in the empowerment process of the beneficiaries and in terms of successful reintegration into Albanian society.

#### Information on community services

D&E case managers provides continued support for beneficiaries supported in the second and third phase of reintegration program, providing them the necessary information for the existing services provided in the community.

A map of the community services is prepared and distributed to beneficiaries, although they are firstly accompanied by their case managers to recognize the places and the addresses of these services.

The beneficiaries are informed about the right to benefit economic assistance as VoT, and they are supported to complete the necessary documents.

Also the beneficiaries are informed about the services provided through the cooperation that D&E has with Regional State Social Service Offices, they provided mediation for existing services and as well have monitored the cases assisted in various cities of Albania.

Information is also offered on the services provided by the Child Protection Units.

The beneficiaries of the second and third phase of the program were informed by D&E doctor about the procedures to obtain free health services nearby state health institutions and to prepare the proper documents in their cities of origin and then transfer them to their family doctor in Tirana.

#### Monitoring and follow up of cases

The beneficiaries of the second and third phase of D&E program are supported with all the services mentioned before based on their needs.

The monitoring continues to be done through direct meetings, as well as through regular telephone calls. During this year 86 beneficiaries were monitored regularly.

Regular counselling sessions were offered by D&E psychologist for the beneficiaries of the program, who are currently in the second phase of reintegration. The beneficiaries of the second phase of the reintegration program have had regular contacts with their case managers. During this period, the staff has monitored and has made direct meetings with the beneficiaries who lives in their home towns like Durres, Berat, Kucova, Vlora, Elbasan, Korca, Lezha and Shkodra.

# <u>b. CONTRIBUTION TO THE ASSISTED RETURN OF VICTIMS OF TRAFFICKING OR POTENTIAL VICTIMS OF TRAFFICKING</u>

D&E in collaboration with the Responsible Authority and other organizations has assisted in the voluntary return of 5 cases VoT / PVoT.

D&E has collaborated with three organizations abroad, one in England and two in Germany, for the return, support and provision of assistance in the country of origin for two cases whom with the information sent by the respective organizations resulted exploited or PvoT.

The first organization is "Sisters of our Lady of Charity Redcote Convent" in England and other organization which referred two cases is "SOLWODI" organization in Germany. All the three cases were supported directly in their family and they have received all the help they needed.

D&E has also continued the cooperation with the organization "SICAR cat SERVEIS" in Spain where another Albanian girl is being assisted as a victim of trafficking exploited for sexual purposes. She has been supported by D&E to become in touch with her children living in Tirana and to conduct an evaluation in collaboration with State Social Service, since she had doubt that her children were being used for begging.

D&E has collaborated with the members of the Responsible Authority for the return and assistance of the cases, who are informed before they return from Germany and England. For the reception of the cases (returned by plane to Rinas airport) have been engaged the relevant structures as the specialists of Anti-Trafficking police Unit in Tirana, social workers of the Regional State Social Service Office Tirana and also the representative of D&E .

During 2014 two foreign cases, beneficiaries of D&E accommodated in the shelter are supported to return to their country of origin. For the both cases it was cooperated with IOM to ensure the necessary documentation for their trip, facilitating and supporting them along the way, especially in transit countries, as well as covering the costs of travel. In addition IOM has awarded a grant to both cases in order to support and empower them in their country of origin under a previous plan done with the beneficiaries. For the return of both cases was cooperated with the Responsible Authority.

#### c. DIRECT ASSISTANCE TO MALE VICTIMS OF TRAFFICKING

During this period, D&E has provided assistance for 18 males victims of trafficking / potential victims of trafficking, from whom 10 males' victims of trafficking/ potential victims of trafficking were cases referred for the first time to D&E reintegration program.

In cooperation with the case manager of D&E, a reintegration plan is built for each case and they are supported to achieve the objectives set up in the plan.

The males cases victims of trafficking / potential victims of trafficking have been supported with psychosocial counselling, legal assistance, medical assistance, support for finding a job, financial support for the payment of rented apartment; training to increase skills for life; information and mediation services to get offered in the community, monitoring and follow up etc. D&E psychologist has offered regular individual counselling sessions to all males' beneficiaries in the program.

For most of the cases housing continues to be a sensitive issue. During 2014, 15 cases needed housing and are supported by D&E in finding apartments and covering the payment for these apartments. This shows that housing remains one of the most basic needs for male's victims of trafficking or potential victims of trafficking and as it seems poverty remains one of the main factors that young men aged from 15 to 22 years old fall prey of various forms of exploitation.

A special importance in the reintegration process has the stable employment of the beneficiaries. During this year the cases are supported with mediation for employment or economic empowerment. Six cases have attended the training "Coach for employment". After finishing the training, for two of the cases were purchased motorcycles and they started to use them in their daily work. For one beneficiary was mediated with YAPS social business, giving him the opportunity to cover its daily expenses by working from 4 to 8 hours a week and another case has been helped with a small grant for economic empowerment. One beneficiary due to its physical disability gets each month a disability payment.

Three cases have attended school. The vocational training attended by males beneficiaries have been: carpentry course; Italian language, English language, etc.

Considering the fulfilment of social needs of the cases, one of the concrete opportunities that assists in meeting these needs are the different vocational courses that focus on their hobbies (without necessarily being a profession for them). This is especially important for the target group of 16-18 years old; because such activities enhance their self-esteem, increase their social skills and serve as a healthy way to spend time, versus harmful activities they have learned during the time they were in street situations as uncontrolled gambling, tobacco smoking or other drugs, frequenting harmful social circles etc. In this track, one of the beneficiaries was supported with materials to start a painting course; another case was registered during the summer in Milan Junior Camp football activity, while another beneficiary is expected to start a taekwondo course. All the three beneficiaries have been between the ages of 16-18 years old and they felt very satisfied with this kind of activities. That had as well a direct impact on their psychological well-being and had increased their skills to cope with different situations.

One of the main challenges regarding the males VoT employment is the fact that most cases have low levels of education and very few work experiences. This makes the reintegration process and the work sustainability hard for some beneficiaries. Often, they have to try 2-3 different jobs until they find themselves.

#### d. INCREASING THE EFFORTS FOR THE IDENTIFICATION OF VOT

Even during this year D&E work has been focused more on the identification of potential victims of trafficking through organizing fieldwork and as a result the mobile unit has identified **17 potential victims of trafficking.** 

#### **Mobile Unit activities:**

During 2014 Mobile Unit conducted a series of activities as follows:

> **Direct contacts** with people who come from families or vulnerable groups of problematic areas of Tirana.

During this period were directly contacted 620 people from the communities, where some of them are helped to receive the relevant services. Specifically 47 cases were assisted.

Services offered	Registration to the employment office as unemployed jobseekers and support in finding job placements	Registration for vocationall courses nearby the Regional Directorate of Vocational courses	Reference to CPU or partner organizations for related services
No. of cases or beneficiaries	20 cases	12 cases	15 cases

Conduct focus groups with members of these communities in need to discuss different topics related to the trafficking and exploitation of persons, in order to increase awareness and to identify potential victims of trafficking.

A serious of focus groups have been conducted with high schools of Tirana through presenting the photo novella "This was my story", that was liked a lot by the youth.

During this period, D&E has been involved in actions taken by the Agency for Protection of Child Rights referring to children in street situation. D&E mobile unit has worked in areas of Municipal Units no. 1, 2, 3, 4, 7 and 11. In the framework of the plan of Tirana for children in street situations, D&E assisted the core of this initiative set up by the State Social Service and the Agency for Protection of Child Rights.

D&E has supported this core by covering fieldwork even during weekends and two afternoons during the week days. During the fieldwork, they were referred to the core minors accompanied by their parents or alone, begging or selling. D&E has also offered its expertise on cases for who is suspected that can be exploited or trafficked. During 2014, D&E staff has participated in 4 technical roundtables to discuss various cases.

One member of D&E staff has participated in the training organized for the intervention protocol of children in street situations.

During this year Mobile Unit has identified 17 **potential victims of trafficking** reported to the Responsible Authority. From them, three cases have become part of D&E reintegration program, two cases have been refused to be helped, 3 cases were outside of Albania and were collaborated with the Police of Tirana for their resolution, while the rest of the cases were referred for assistance to partner organizations and relevant CPU.

Gender	Type of exploitation	children /adults
3 males	13 –sexual exploitation 1 –labor exploitation 3 – for low criminal acts	10 children 7 adults

> Staff training with institutions for building capacity in relation to the identification and referral of victims of trafficking/ potential victims of trafficking. During this year were conducted some staff training with institutions and partners organizations for building capacity in relation to the identification and referral of victims of trafficking / potential victims of trafficking.

During 2014 and the previous year, the mobile unit has conducted several trainings with partner organizations such as Action Plus, ADRA, SHKEJ-in and World Vision -Office of Tirana in order to increase their staff capacity in relation to trafficking issues.

#### e. INCREASING THE EFFORTS FOR ECONOMIC EMPOWERMENT OF VICTIMS OF TRAFFICKING

#### Counselling and support for the beneficiaries' employment

During this year, 33 beneficiaries were employed as tailor, cooker, cooking assistants, dishwasher in restaurants, cleaner, hairdresser assistant, call centre operators, bartenders, food distributors, waiters, employee's furnishings, fish seller etc.

D&E staff continues to guide beneficiaries in choosing professions required in the labour market, adapting naturally in any case with their personal skills.

10 beneficiaries of D&E reintegration program have participated in the training program "Coach for Employment". The purpose of this training is to help the beneficiaries in increasing their skills in finding and keeping a job placements. Through this program, the beneficiaries are supported to attend vocational trainings, to start on job trainings, to be part of internship programs nearby private companies and are given the opportunities to open micro businesses.

The trainer of "Coach for employment" has worked with the relevant group to create a consolidated team, to identify the personal strengths of each beneficiary, aiming at long terms to enhance their skills and abilities in finding and keeping a job placements; encouraging initiatives and research skills of the participants; development of social competence of the group; knowledge acquisition and preparation for short-term internships. The participants in the training program are familiar with professions and new businesses, being prepared for possible inclusion in long-term internships nearby these businesses.

D&E continues to have regular contacts with the Regional Employment Office and all the beneficiaries who are ready to work are registered nearby this institution as jobseekers.

#### Supporting the beneficiaries to open small businesses

During this period, 13 beneficiaries of D&E have continued to manage their own businesses. The last business opened is a small atelier for one beneficiary of the program. She was provided with all the necessary materials for opening the business such as: sewing machine, fabric, etc. The beneficiary has completed a tailoring course and her self-employment was considered the best option for her since she has two young children.

The beneficiaries are monitored regularly and technical support is provided to them according to their needs.

Piloting internship programs with private companies

During this year 4 beneficiaries who attended the training program "Coach for employment" were involved in internship program: two beneficiaries were involved in social business, one of them as cooking assistant cook and the other one as grocery distributor.

Meanwhile a beneficiary was involved as cooking assistant nearby a prestigious restaurant in Tirana and another one as office assistant at a Christian Association.

#### Employment of the beneficiaries within D&E

Two beneficiaries have continued to work at "Different & Equal" organization, one in the position of the store keeper and the other one as a cleaner.

#### f. ENHANCING COOPERATION WITH SERVICE PROVIDERS AND STATE INSTITUTIONS

D&E in order to provide a full package of reintegration services continues to cooperate with other state and non-state actors or other service providers in community.

So, D&E has collaborated with **SHKBSH** and **Eagle Wings** to identify stable places for minors/ victims of trafficking who have lost parental care; "**Help for life**" for referring and supporting victims of trafficking with mental disorders; "**Regional Employment Offices of Tirana, ARSIS; Caritas Albania**; Legal Center **TLAS** and **Centre for Legal Civic Initiative**, for providing free legal services to victims of trafficking or other persons in need; "**Human Rights Democracy**" centre, "**Centre for Population and Development**", that has provided free health services for the group of victims of trafficking; **Professional Training Centre** to provide various vocational courses for VoT and PVoT; Regional State Social Service as referral and monitoring resource for VoT and PVoT.

In the frame of the work done by Mobile Unit were drafted and signed collaboration agreements between D&E and non-profit organizations and state institutions such as: the Legal Centre TLAS, Municipal Unit No.1; Municipal Unit No.2; Agency for the Protection of Children Rights etc. The purpose of this collaboration is not only the identification and referral of potential victims of trafficking or victims of trafficking but also to provide services for other groups in needs.

D&E in collaboration with the Foundation Mary Ward Loreto and Peace Corps Albania has organized awareness-raising activities with local communities and local professionals in different cities and municipalities of Albania from north to south.

# g. AWARENESS RAISING ACTIVITIES FOR RESPECTING THE RIGHTS OF VICTIMS OF TRAFFICKING IN ALBANIA

As every year D&E has been active in organizing various awareness raising activities that aim to promote and enhance the knowledge of Albanian society about trafficking, human rights and especially the rights of the persons exploited, trafficked and abused. For the organization of these activities D&E has collaborated closely with the Office of the National Anti –trafficking Coordinator, Ministry of Culture, pedagogues, high school psychologists etc.

1. "Respecting the rights of victims of trafficking in Albania- Ending up stigma"

The awareness raising activities undertaken by D&E during 2014 aimed to increase the respect for the rights of the victims of trafficking in Albanian society and to fight the stigma that victims of trafficking face during their reintegration process. As awareness rasing tool was used photo novella, designed and produced by D&E.

In this frame were conduted workshops with high school pupils, community forums, workshops with employers etc.

- 2. "National Anti-Trafficking Week"
- Organization of awareness rasing exhibition "I left the past behind" with artworks produced by victims of trafficking.

The event was organized by the D&E in close cooperation with the Ministry of Internal Affairs / Office of the National Anti-Trafficking Coordinator and the Ministry of Culture in the premises of which was organized the exhibition. Various artworks created by the victims of trafficking were exposed, through which broadcasted awareness raising messages on trafficking and hope for the future. The paintings were prepared during art therapy sessions and each painting was accompanied by a written expression, in efforts to bring in words the meaning of each of the painting. Some of the themes of the paintings were: Ego; Freedom; Love; Sexual Abuse; Exploitation; Slavery; Victim; The future, etc.

During the reception, the guests were also informed on the situation of Albanian victims of trafficking and had the opportunity to give their contribution in supporting this target group. In Tefta Tashko Koco Hall, within Ministry of Culture was also presented the photo novella "This is my story" based on the true story of a victim of trafficking.

Open Forum with students organized in the environments of Student City, where has discussed on issues related to trafficking;



Forums with high school pupils of the capital;



Distribution of informative and awareness raising materials related to trafficking;



#### 3. "16 days of activism against domestic violence"

- This year, "Different & Equal" organization in the frame of the work done to prevent domestic violence, has dedicated several activities to youth empowerment of the victims of sexual abuse. At least eight cases have been engaged in activities for preparing and involving as youth counsellors and to contribute in the prevention of sexual violence. Youth counsellors have produced some awareness raising materials, including the article "We believe we can end the sexual exploitation" published in the electronic journal of Terre Des Hommes.
- As part of the 16 Days of Activism against Gender Based Violence (25 November 10 December 2014), the staff of the organization "Different & Equal" held on 5 December 2014 an awareness raising activity with the students of the Faculty of Geology Mining. The slogan of the event was: "Boys and men, part of the solution Show that you are against violence!". At the end of the activity the students were invited to give awareness raising messages to end gender-based violence in Albanian society.
- Forum discussion with pupils of two high schools on domestic violence. These informative sessions were organized in High School "Kristaq Rama" in Tirana with the participation 20 students and the school "Elina" in Kamza with the participation of 40 students.

#### 4. Awareness raising on the issue of trafficking in persons

D&E in cooperation with Mary Ward Loreto Foundation and Peace Corps Albania has organized 35 activities to raise awareness on the issue of trafficking in persons in local communities, youth, students, Roma community and local professionals like teachers, public health professionals, nuns of Mother Teresa and employees of NGOs in different cities and municipalities of Albania from north to south.

905 participants attended these events and were informed about various issues related to trafficking such as various forms of trafficking, the challenges of reintegration of victims of trafficking in the community and how local stakeholders can support their reintegration. As awareness raising tool during these activities was used photo novella.

		Participants in Total	Females	Males	Key person				Stude	nts	Rom a girls /wo men	Roma males
	Place				Social workers	Municipality workers	Health care staff	Teachers	Males students	Female students		
1	Lezhe	25	1	24					24	1		
2	Maqellare	62	41	21				1 2	20	30		
3	Fan	44	23	21				1	21	22		
4	Vlora	18	10	8					8	10		
5	Permet	17	15	2		17						
6	Gjirokaster	28	23	5			28					
7	Durres	13	12	1	3						10	
8	Kucova	26	15	11			4		11	11		
9	Berat	23	22	1	5	10	6	2				
10	Korca	7	7				7					
11	Prrenjas	10	4	6					6	4		
12	Bathore	48	48	0				2		46		
13	Raja `Dushaj	39	39					2		37		
14	Hot iRi	18	18					1		17		
15	Jaro/Fier	10	10							10		
16	Cernica	35	29	6					6	29		
17	Kallmet	24	11	13					13	11		
18	Keneta/Durr	18	17	1				2	1	15		
4.0	es		-	2		•	-					
19	Librazhd	8	5	3		3	5		26	4		
20	Maiminas	34	30	4				4	26	4		
21	Shkodra	18	14	4		6	4	8	4.0	0		
22	Gose	24	22	2			1	5	10	8		
23	Kavajes	8	2	6			2		6			

24	Fier	30	13	17					6	4	9	11
25	Durres	30	30							30		
26	Shkodra- schools	43	27	16					16	27		
27	Delvine	11	11							11		
28	Shkodra- schools	23		23					23			
29	Patos - municipality	31	13	18		10	4	1	8	8		
30	Tamare	26	19	7				5	2	19		
31	Elbasan	14	9	5					5	9		
32	Tepelene	25	23	2			25					
33	Memeliaj	44	30	14				5	14	25		
34	Libohove	59	37	22				3	22	34		
35	Tiranë	12	12				12					
	TOTAL	905	642	263	8	46	98	5 3	248	422	19	11

#### h. ACTIVITIES TO PREVENT HUMAN TRAFFICKING AND TO PROMOTE SAFE MIGRATION

Acitivites to prevent trafficking have been organized in the frame of the project "Trafficking vulnerabilities and risk factors: Preventing trafficking and supporting safe migration and resiliency in Albanian, Bosnian, Kosovare, Macedonian and Serbian communities" implemented by D&E in partnership FAFO Norway and NEXUS Institute Washington.

The main purpose of the project is the adaptation and assessment of positive deviance (PD) methodology for preventing human trafficking and promoting safe migration. Positive deviance methodology identifies and mobilizes the community aiming at achieving social change.

The project was implemented in a two years period (2011 - 2013), divided in two phases: Phase 1 - 1000 Identifying positive deviance strategy; Phase 2 - 100 Project implementation.

#### The main activities of the project were:

- 1. Preparation of the Migrants Manual (which contains important sources information about: the services and available resources in Kucova; information about safe migration and trafficking, services and resources in destination country Greece; the basic information for returned migrants).
- Organizing community meetings with the target-group of individuals that are considered vulnerable to unsafe migration and trafficking. In total were organized 11 community meetings, attended by a total 234 participants.

As the final phase of the project on 19-20 November was organized in Berat the Regional Seminar "Methodology of Positive Deviance to prevent trafficking". A total of 19 participants attended the workshop from Serbia, Macedonia, Albania, Bosnia - Herzegovina etc.

As the final phase of the project on November 19-20, 2014, was held in Berat the Regional Seminar "Methodology of Positive Deviance to Prevent trafficking". The seminar was attended by a total of 19 participants from Serbia, Macedonia, Albania, Bosnia - Herzegovina etc.





In the seminar were shared and discussed the experiences of partner organizations that implemented the project by using this methodology to prevent human trafficking as well as the possibility to replicate it in neighbouring states.

For more information linked with project implementation see the following publications: <a href="https://nexushumantrafficking.files.wordpress.com/2015/02/preventing-ht-pd-in-practice-brunovskis-surtees-2015.pdf">https://nexushumantrafficking.files.wordpress.com/2015/02/preventing-ht-pd-in-practice-brunovskis-surtees-2015.pdf</a>

https://nexushumantrafficking.files.wordpress.com/2015/02/reframing-trafficking-prevention-lessons-from-pd-approach-brunovskis-surtees-2015.pdf

#### j. ACTIVITIES FOR THE PREVENTION OF SEXUAL VIOLENCE

The organization "Different & Equal" has organized two workshops with 8 youth participants who have been victims of sexual abuse, as part of "Our Voices" project, led by "Bedfordshire" University and supported by the Council of Europe and OAK Foundation. The project "Our Voices" aimed to share ideas among young people to prevent sexual violence in Europe. Within this project was held an introductory session, where were invited to participate beneficiaries assisted in different stages of the program. After the introductory session, were held two more workshops which aimed through the exercises, indirect techniques and games to invite the youth to contribute with their own ideas, which in a next stage can be implemented in order to prevent sexual violence in Europe. The new counsellors contributed not only with their ideas but also by being involved in the preparation of materials such as posters (which the University can use in their activities against sexual violence) and an article against sexual exploitation with title "We believe we can end the sexual exploitation" published in the electronic journal of Terre Des Hommes. New counsellors expressed their readiness and enthusiasm for the inclusion and sustainability of the project.





In this first phase of the project, work is underway to find opportunities for young people, to contribute besides with their own ideas even with involvement in prevention projects.

The organization "Different & Equal" was invited to attend the First Meeting of the Referral and Distribution Group, held in London UK on December 10<sup>th</sup>, 2014. The purpose of this meeting was to share knowledge and best practices with regard to the promotion of youth involvement in efforts to prevent sexual violence in Europe.





## **IV.TRAINING PROVIDED FROM D&E**

- D&E has provided training for high school psychologists in Tirana on issues of identification and referral of victims of trafficking / potential victims of trafficking. The training was conducted on May 2<sup>nd</sup>, 2014 and was attended by 19 psychologists of high schools of Tirana. Further on with the mediation of the trained school psychologists were organized focus groups with high school pupils.
- D&E in collaboration with the Prefecture of Tirana has organized the training titled "Identification and referral of victims of trafficking". Participants in the training were 35 professionals from Child Protection Units and Social Administrator of Tirana district. The training was conducted on June 23, 2014 and aimed to raise awareness in identifying trafficking victims of trafficking/ potential victims of trafficking.
- On October 20th, 2014, "Different & Equal" in collaboration with A.SH.R conducted a training with the medical staff. This training was conducted in the frame of the Mobile Unit project "Identification and referral of victims of trafficking", attended by doctors and nurses of health centers as well as high school dormitories of Tirana district. Pjesmarrës në këtë trajnim ishin 38 mjek dhe infermierë.



- Training on "Identification and assistance of PVoT/ VoT", was organized with the participation of 11 persons, including social workers, medical staff and volunteers of the organization "Action Plus" and LGBT Alliance.
- Executive Director of D&E has been invited and has made a presentation on "Social -Economic Inclusion of Victims of Trafficking in Eastern Grant Giver Forum" organized in Palermo October 8-10, 2014.
- D&E has organized training for the staff of the new centre open by LGBT Alliance on case management issues, required documentation and dealing with difficult cases, ethical principles, etc. In the training participated 9 members of LGBT Alliance staff.
- D&E offered a presentation for the staff of the American Embassy in Tirana, focused on the program of the organization, activities, etc.

#### V. STAFF PARTICIPATION IN TRAINING

- "Identification of internal child trafficking cases: challenges and solutions" organized by the
   Office of the National Anti –trafficking Coordinator in collaboration with State Agency for Child Protection;
- Training on "Interviewing minors, victims of sexual abuse", organized by ICITAP;
- Training on "Substance abuse cases", organized by D&E and provided by the "Emanuel" centre;
- "Sexual Abuse of Children Raising Specialized Services" training organized by Terre des Hommes;
- Training on **"Project Design"**, organized by D&E and provided by an external trainer for D&E management team;
- "Effective Management Quality Services", training for capacity building of social service providers from civil society organizations in Albania and Macedonia, organized in Ohrid, Macedonia from IRIS Regional Network;

- Training on "The MIMA Media Course: Social Media and Branding", organized by the US Embassy and Partners Albania;
- Training on **"Public education on ownership rights in a gender perspective"**, organized by the "Centre for Legal Civic Initiatives" with the support of the *United Nations Entity for Gender Equality and the Empowerment of Women (Un Women)*.
- Seminar on "Constitutional Reform and civilian academic perspective", organized by "Altri"
   Centre with the support and cooperation of the Open Society Foundation for Albania (Soros).
- Two seminars on "Public procurement for social services", organized by the organization "Partners Albania", in the framework of the initiative to improve the enabling environment for the development of civil society in Albania, a regional initiative funded by the European Union.

#### VI. COORDINATION WITH OTHER ANTI –TRAFFICKING ACTORS

D&E has actively participated in all the activities organized by the Office of the National Anti – trafficking Coordinator:

- Developing the National Strategy of Fight against Trafficking in persons 2014-2017;
- National Strategy against Trafficking in Children;

D&E has actively participated in all the activities organized by the Ministry of Social Welfare and Youth:

- The Convention of Social Services;
- National Action Plan for Youth 2014-2020;
- Consultation meetings on the protection of street children;
- Developing the IV CEDAW report;

D&E has participated in all meetings of the National Coalition of Anti –trafficking shelters.

D&E has participated in the activity "The Convention on Children Rights"; other meetings organized by the Parliament of Albania, the meeting organized by the Parliament Commission of Labour, Social Affairs and Health in regard to "Assistance and Social Services".

Study visit, exchange of experience with the staff of the organization "Medaille Trust" in England, police officers, etc., organized by D&E and the Medaille Trust; also study visit for "Assistance to unaccompanied minors and acquaintance with the foster care system in England" the foster care system in England", organized by Croydon Social Service, England.

"Different & Equal" as part of the project "Our Voices", was invited to attend the First Meeting of the Reference and Distribution Group, held in London UK on December 10, 2014. The purpose of this meeting was to share knowledge and best practices in relation to promoting youth involvement in efforts to prevent sexual violence in Europe.

Participation in the activity organized in Vatican, Italy on "Young People Against human trafficking and prostitution".

Participation of D&E Staff in the "Cross-cultural Conference on Trafficking" organized by D&E and the Medaille Trust in Bled, Slovenia.

D&E has participated in many conferences, seminars, round tables, workshops as: "Responsible Games" conference organized by the National Lottery; "Public procurement activities for social services" organized by "Partners Albania", in the frame of the initiative for improving the enabling environment for civil society development in Albania, a regional initiative funded by European Union.

#### VII. PUBLICATIONS D&E

# Research on the issues of cooperation of victims of trafficking with law enforcement authorities

This study was prepared with the financial support of OSCE Presence in Albania. The aim of the study was to collect, analyze information on the process of contact, identification and collaboration of victims of trafficking with law enforcement authorities, their involvement in the process of investigation of traffickers and exploiters and the effects of these processes on the rehabilitation and reintegration process of the victims and to provide informed recommendations on improving the process of identification and cooperation. The study group consisted of two subgroups: subgroup of service providers and subgroup of researchers/ law enforcement specialists.



#### The album "I left the past behind"

This publication is realized in the frame of the project "EIDHR / 2013 / 335-757": "Preventing and addressing violence against women and girls in Albania", implemented by UN Women Albania.

The album "I left the past behind" contains paintings prepared by the girls and women who survived trafficking in persons, presented for the first time in the Awareness Raising Exhibition with the same title

organized by the organization "Different & Equal" in collaboration with the Office of the National Anti–trafficking Coordinator / Ministry of Internal Affairs, during anti –trafficking week October 18 -24, 2014.



#### > Study on Men Victims of Trafficking in Albania

This assessment was conducted within the project "Increasing reintegration efforts for victims of trafficking in Albania", financially supported by the KBF Foundation and GIZ. This assessment tries to shed light on a topic rarely studied and evaluated in Albania or in the region, such as males trafficking. During this assessment are explored the experiences of 22 males victims of trafficking, their identification, their own unique stories and difficulties, challenges and achievements faced during the aid process.