



DIFFERENT & EQUAL
TE NDRYSHEM & TE BARABARTE

ANNUAL REPORT

2012

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1. Beneficiaries of the program

During 2012 have been assisted in the reintegration program of the organization 75 beneficiaries and 28 children of theirs, from whom 42 cases and 17 children were new entries in the program during this period, while the other cases are carried from December 2011 and have continued to be assisted according to their reintegration plan.

CATEGORIES OF THE ASSISTED BENEFICIARIES IN THE PROGRAM

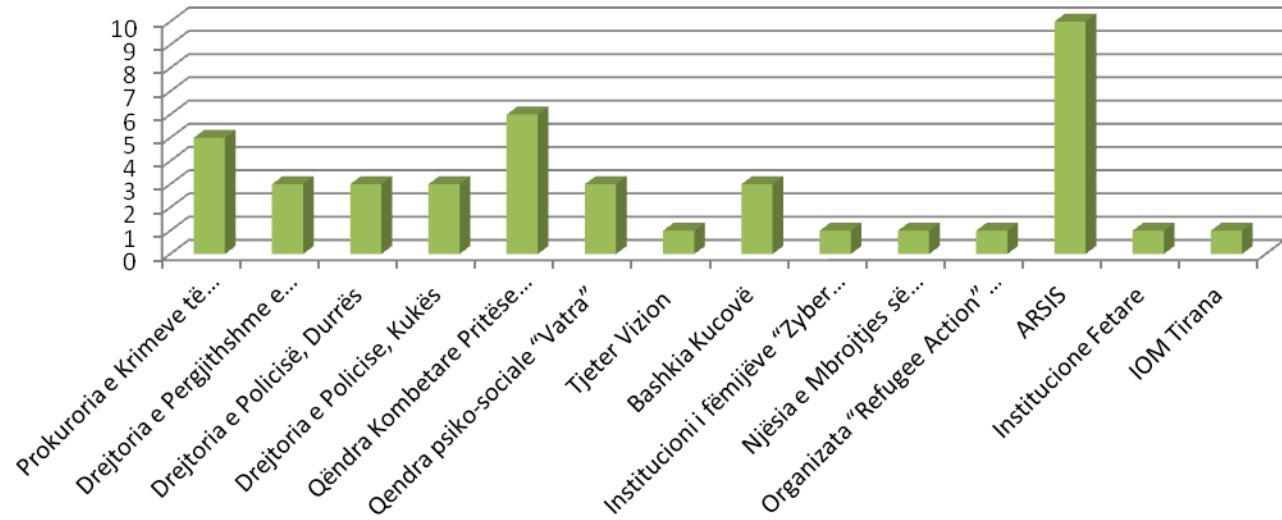
Category	Total number of cases assisted in the program during January – December 2012	No. of cases carried from December 2011	No. of cases in the program during January – December 2012
Trafficking victims/Potential trafficking victims	72	32	40
Victims of violence and abuse	3	1	2
Children accompanied by their mothers	28	11	17
Total	103	44	59

IDENTIFICATION AND REFERRAL

The year 2012 has had an increase in the number of referrals of the human trafficking victims or the potential trafficking victims, compared to 2011. From 23 referrals in 2011, in 2012 the number has increased to 42, almost twice of the number of the previous year. During the year there have been a considerable number of referrals, with May having the largest number. 10 cases have been referred for the first time in D&E program during this month. In spite of this, it is noted a large number of referrals concerning the cases accompanied by their children. 17 is the number of the children who have entered the program accompanied by their mothers during this year.

The main referral sources of the new cases for the year 2012 are:

REFERRAL SOURCES

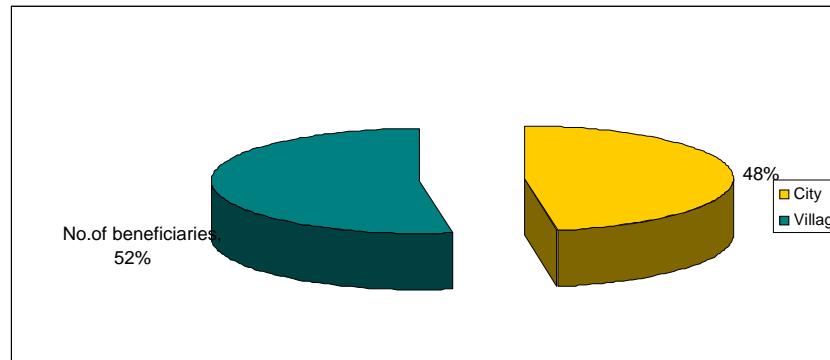


During 2012 D&E has collaborated with Refugee Action organization for the return of one victim of trafficking from England who continues to be aided by the organization's program. For the return of the case D&E has also collaborated with The Office of National Anti-Trafficking Coordinator and Responsible Authority. As the case has been returned to her original family, the assistance has been given not only to her but to the whole family. D&E has collaborated to the Regional Office of Social Service of the town she lives in, and this is done to know better her and her family's needs.

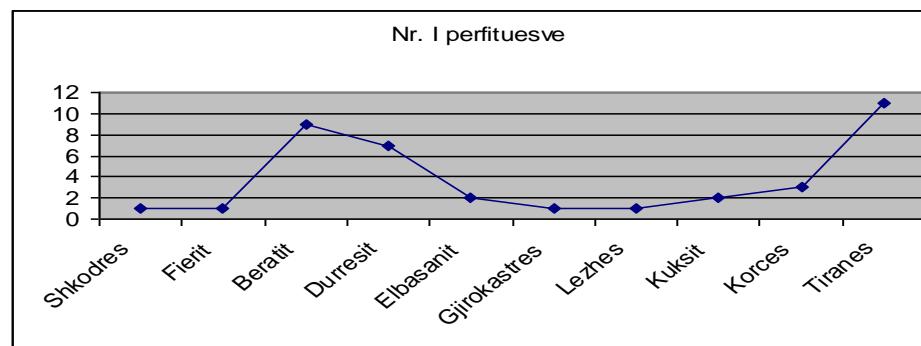
THE PROFILE OF THE NEW CASES

- Where trafficking victims come from

The referral cases in the D&E program come from different zones. Thus, 48% of the cases come from urban areas while 52% of the cases come from rural areas.

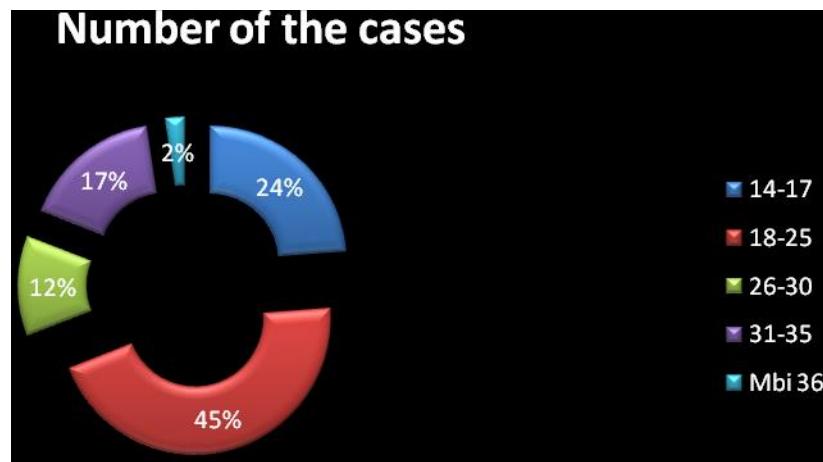


If we refer to the zones of Albania from which the new referral cases come from, we can say that the zones with the biggest number of cases are Tirana, Durres and Berat. Meanwhile, two assisted cases by D&E during 2012 are foreign citizens.



- **Age of the beneficiaries**

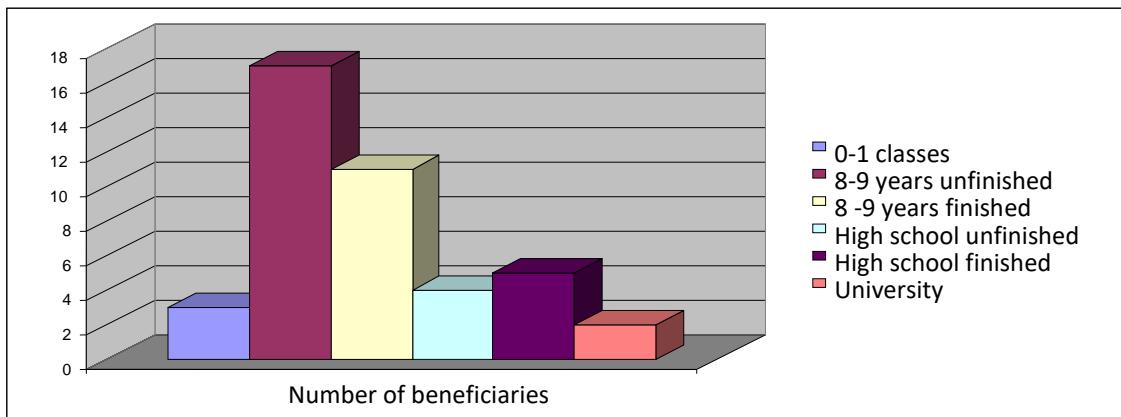
As we can see in the graphic below, the biggest number of the referral cases of the program during 2012 has been between 18 – 25 years with 45% of the cases; a considerable percentage this year has been the age 14 – 17 years old (24%); 12% of the cases have been between 26 – 30 years; 17% between 31 – 35 years and 2% over 36 years.



Except of the minor referral cases in the program, referring the cases of age over 18 years old, it results that 52% of them have been exploited being still minors.

- Educational level of the new cases

If we would refer to the educational level of the new cases, we can say that the biggest number assisted in the program during this year, haven't even finished the obligatory 8 – 9 year system. Then, a considerable number of the cases have finished the compulsory school system and for different reasons, mainly the refusal of their parents, they have interrupted it. Significant is the fact that 5 of referral cases in the program have finished the high school, while 2 other cases have begun the university. One of the cases had interrupted university since the first few months; another case had finished the bachelor degree.



- Family context

The biggest number of referral cases in the D&E program during 2012 come from families with socio – economical problems, where elements such as physical and psychological violence have associated them. The violence has been exercised mainly by male family members. A considerable number of cases come from families with divorced parents, as the result of the divorce the cases have lived only with one parent or, except of the parent, with a stepmother or stepfather. There have been also cases that, because of the parents' divorce or death, have lived with their grandparents.

Referral cases in the program this year report that there have been under their parents' pressure to get married against their will. These have been premature marriages which have led the cases to other risks. Their parents' mentality is still a defining factor. There is still a concern about the cases that have been objects of incest inside their families, mainly by their stepfathers, uncles or other family members.

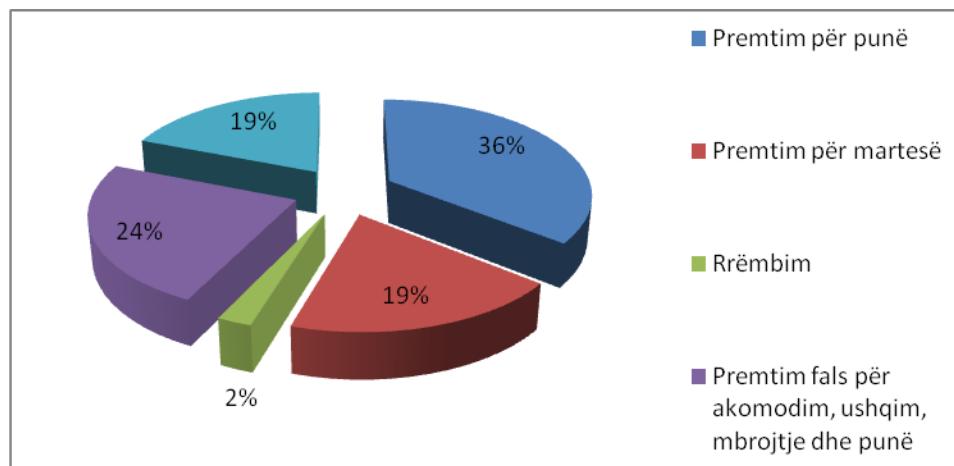
According to the statistics, 16 of referred cases in the program come from divorced parents and 1 case comes from a family in which one of the parents is dead. 35% of the cases have lived with their stepfather. 1 case is an orphan and has lived in an orphanage.

- Means of recruitment

The highest percentage of the victims were recruited by receiving false promises for a job, about 36% of referral cases in the program during this year have been recruited in this way. Cases were promised safe and well paid positions of work, but instead they faced exploitation, with limited opportunities to move, with physical, sexual and psychological violence etc. Two of the cases recruited this way have been foreign citizens who were promised a good employment opportunity in Albania.

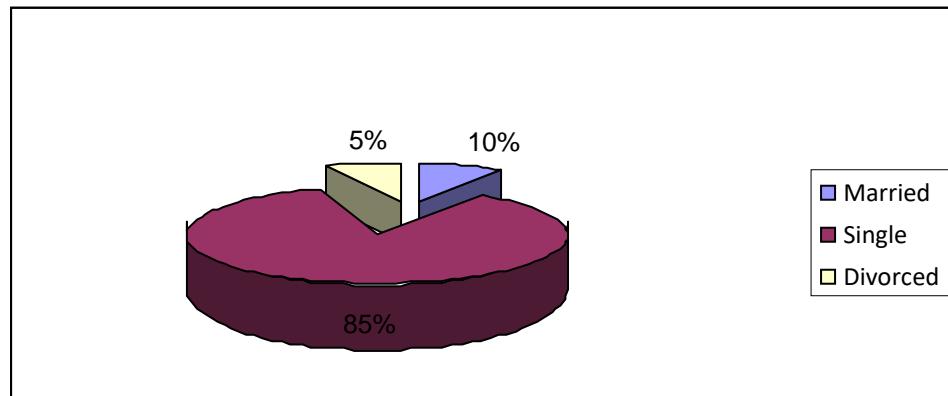
Another recruitment way is the ***promise for free accommodation, food, protection and employment***. Using the beneficiaries' vulnerable situations (difficult family relationships, abusing relationships, obligatory engagements/marriages etc), different individuals have approached them, promising accommodation and protection opportunities. Often, the intermediaries have been people whom the beneficiaries have trusted as their friends, family members etc.

The cases exploited by ***promises for marriage and marriage*** are in an equal percentage, as one of the ways who are used to recruit a considerable number of victims. For some of the cases the trafficker has been the person who promised them marriage or persons to whom they have had a marriage, mainly fictive and not celebrated. Only one of the cases aided this year has been recruited through ***kidnapping***. This case has been trafficked at an early age and has been exploited for years. But even when the girl has escaped, due to a lack of information or referral from the relevant structures, the victim has had no reintegrating service according to her needs. The girl has been referred to D&E by Kucova's Town Hall.



- The status of the new beneficiaries

As for the status of new beneficiaries, the biggest part of them is single. Two of the cases, even though having being single, in the moment of referral they have been living with their partners, who involved them in trafficking. Three of the beneficiaries have been married when they entered the program. Two of them have been assisted by D&E to begin the divorce's procedures. One of the cases has been victim of violence and the other, the case's husband was the person who had involved her in trafficking. Another beneficiary has had a fictive marriage with an English citizen. Two other cases have been divorced in the moment they entered the program and they have been divorced even when they have been involved in trafficking.



- Types of exploitation of the new cases

About 65% of the new cases referred in the D&E program this year have been sexually exploited during the trafficking process, while 23% of the cases have been exploited for forced labor and 12% of the cases have been exploited for begging.

Type of exploitation	Number of the cases
Sexual exploitation	32
Forced labor	11
Begging	6

We can mention here that some of the cases have been exploited for more than one purpose.

2. THE MAIN PILLARS OF D&E WORK DURING 2012

A. *DIRECT ASSISTANCE FOR GIRLS AND WOMEN VICTIMS OF TRAFFICKING*

A full package of reintegration services is offered for the beneficiaries of D&E reintegration program:

- Accommodation, security and reintegration plan
- Immediate medical assistance
- Negotiation/mediation with the family
- Psychological assessment and counseling/Legal support and assistance
- Assistance for registering/continuing of the school system
- Professional training
- Social Activities
- Counseling and support for employment
- Financial support for housing
- Information about the existing services in the community and the necessary contacts/the map of the services
- Income generation programs
- Assistance and support for the children for the victims of trafficking
- Monitoring and follow up of the beneficiaries of the program

There have been 46 art therapy sessions in total (120 minutes each)



3246 counseling sessions are offered for the beneficiaries of the reintegrating program of D&E



During 2012 were offered a total of 150 health services for the beneficiaries of the program.

21 beneficiaries have attended school during this period / 7 beneficiaries are enrolled in the education system for the first time this school year.

During 2012 – 21 beneficiaries have attended different professional courses such as hairdresser, esthetics, babysitter, cooking, computer course or English and Italian.

26 beneficiaries have been employed in job positions such as chef, cooking assistant, dishwasher, cleaner, auxiliary hairdresser, call center operators, etc.

In July 2012 was opened "The Education Center for Victims of Trafficking"

In this center there is a special environment for the organization of Art Therapy, Occupational therapy and Music Courses. An environment equipped with computers is used for organizing the computer courses. Another environment includes the library and the training room, where different activities take place. There is also a calm and special environment for the organization of the individual or group psychological sessions.

According to a plan prepared together with the beneficiaries, the following activities have been held:

Art therapy – with about 17 beneficiaries participating and about 23 sessions organized, it is supported by the center's psychologist and an assistant.

Occupational Therapy – the sessions are realized with the aid of a German volunteer who has included 16 beneficiaries in 15 meetings organized. One American volunteer has also helped in this course who organized about 3 sessions including 10 beneficiaries

Group Discussions and Informative Sessions have been held by the relevant staff and they have discussed different topics, which increased the beneficiaries' interest such as: human rights, psychological topics, daily or historical like "100 HUNDRED YEARS OF INDEPENDENCE" or "SANTIFICATION OF MOTHER TERESA". In these activities have taken part 10 beneficiaries

Home Cinema - it is an activity followed by 10 beneficiaries and is held about 5 sessions that are passed by discussions over the film.

Book Club - it is attended by 15 beneficiaries and is led by the teacher of the center who has organized about 15 meetings. The activity aims commentary and discussion of the books, and now there are about 60 new books in the library

Computer Course – it is attended by 12 beneficiaries and there have been organized 26 sessions led by the computer's instructor.

Psychological Counseling – there have been offered 253 individual counseling sessions by the center's psychologist and cases' managements.

Music Courses - they include the GUITAR COURSE and the PIANO COURSE. 6 beneficiaries have attended the guitar course's sessions and 10 have attended the piano course.

English Course- it is offered by an English volunteer and it is held once a week, attended by 10 beneficiaries.

During 2012 D&E have paid a special attention to the provision of reintegrating services for male victims of trafficking/potential victims of trafficking. During 2012 there have been assisted in the program 8 male victims of trafficking/potential victims of trafficking. Of these, 2 majority cases of Philippine citizens are referred by Police Directory of Tirana Region and 6 other cases (4 of majority age and 2 minors) of Albanian citizenship are referred by ARSIS organization. 2 cases of the Philippine citizenship have done the formal interview and have taken the status of trafficking victims; while 6 others, although being exploited, have asked not to do the formal interview inside the Police environments, remaining in the status of potential victims of trafficking.

As for the assistance offered for this category, 7 of the cases have been assisted in rented flats and 1 case in a family, being offered: psycho – social counseling, legal assistance, medical assistance; support for finding a job; financial support for paying the flat's rent; training for life skills improvement; information and mediation for getting the services offered in the community; monitoring and follow up. For the 2 cases of foreign citizenship there was collaboration with IOM, AP and DPP for their return to the country of origin, a decision taken by the beneficiaries themselves.

Study on the identification and assistance toward male victims of trafficking

Actually D&E is in the final phase of finishing the study on male trafficking in Albania and from Albania.

The purpose of this D&E study is: 1. Gathering data to compare and analyze the conditions in which Albanian males have migrated and the situations in which they have passed through nowadays instrument of identification of the human trafficking so that the public and the identified actors could be aware and that the situation of exposure toward trafficking is not repeated and to intervene on time according to all the national and international standards; 2. To be given the male victims the opportunity to understand the situations which they passed through and to put their rights in place through giving access to the nowadays system of identification and referral. 3. To contribute in planning of giving the specific aid for male victims of trafficking 4. To contribute on developing a whole concept for the human trafficking, as a phenomenon that affects not only women and children but men too.

The data gathered by the instruments used for the study are being analyzed and the study will soon be known for the new anti – trafficking actors in Albania.

- ***Counseling and support for beneficiaries' employment***

During 2012, 26 beneficiaries have been employed, especially in: cook, cook assistant, dishwasher in a restaurant, charwoman, hairdresser assistant in a beauty shop, operator in call centers etc.

- ***Counseling for employment***

Ten beneficiaries of the D&E program have become part of "Counseling Cycle". *The purpose of this activity is* to increase their professional and individual capacities, aiming a successful employment in work market. Under the facilitation of a trainer, there are being realized group or individual meetings, according to each beneficiary's needs and related to the individual development plan.

Beneficiaries who are part of the "Counseling Cycle" will be offered financial support to attend different courses of professional formation, to do internships in private companies, to open micro-businesses etc.

- ***Opening of micro – businesses for trafficking victims to support their reintegration in the community***

During this year 5 beneficiaries are assisted and supported to open their own businesses.

- 1 case has been supported to open a shop for making and selling pies.
- 1 case has been supported to open a small grocery shop.
- 1 case has been supported to open a shop for selling second hand clothes.
- 1 case has been supported to open a beauty shop.
- 1 case has been supported to open a small tailor shop.

- ***Piloting of the program for promoting employment to business companies***

D&E in collaboration with National Employment Service and Regional Employment Directory/Tirane has begun the mediation with private business companies to start the piloting of the program for employment's promotion.

Four trafficking victims will be employed in four private companies relying for 6 month period of time with the wage and social insurance. The implementation of the program will help the beneficiaries to gain real job experience and also to facilitate their involvement in the formal working market.

- ***Employment of the beneficiaries inside the D&E organization***

Two of the beneficiaries have continued to work in "Different & Equal" organization, one as a storekeeper and the other as a sanitary.

C. AWARNESS ACTIVITIES TO RESPECT THE RIGHTS OF THE TRAFFICKING VICTIMS IN ALBANIA

Awareness activities organized by D&E during 2012 have aimed the increase of respecting the rights of the trafficking victims in Albanian society, with the purpose to fight stigmatization the victims face during their process of reintegrating in Albanian society.

To achieve this aim was created as a tool for raising the awareness - the photo novella. This photo novella presents the real history of a trafficking victim, starting from the way she was recruited, how she was helped to escape, the necessary reintegrating services, the challenges of her reintegrating process in Albanian society, her need to be accepted and supported by her family, community etc.



In this context there have been realized workshops with high school student, community forums, and workshops with employees in cities such as: Tirana, Durres, Berat, Lezhe, Vlore, Elbasan. Partner of the projects have been Ministry of Interior/The Office of National Anti-Trafficking Coordinator, Ministry of Education and Science, Commissioner for Protection from Discrimination and the National Employment Service.

A. ACTIVITIES TO PREVENT TRAFFICKING AND PROMOTE SAFE MIGRATION

Activities to prevent trafficking have been organized in the context of the project: "***Vulnerability toward trafficking and risk factors: Prevention of trafficking and the support for safe migration in communities of Albania, Bosnia, Kosovo, Macedonia and Serbia***"

The main objective of these activities is to prevent the trafficking and exploiting of the migrants, exploring the alternate strategies for the persons in risk of trafficking. This project is being realized in Berat/Kucove Region. In the first phase of the project it is done an assessment to highlight the positive strategies for safe migration and prevent of trafficking. There has been prepared a manual for the sources in the community and destination place.

The project is in the phase where it is selected a group of facilitators from the community who will present to the rest of the community the informative manual prepared for the migrants, and also will share their personal migration experiences.

Then there is planned to be organized some workshops with different members of the community.

3. TRAININGS OFFERED BY D&E

During 2012 D&E in collaboration with National Employment Service and The Office of National Anti-Trafficking Coordinator have organized 5 trainings with the staff of Regional Employment Offices in Durres, Shkoder, Lezhe, Fier and Beratit. The participants in the training were employees, representatives of public institutions and private businesses which Regional Employment Offices collaborate with. There were 121 participants in total in these trainings.

The specific objectives of the trainings were:

- To enhance the acknowledgment of the specialists of the Regional Employment office and business representatives with the specifics and needs of the target group of victims of trafficking;
- To introduce them with the reintegration components and the importance of employment in the process of reintegration of victims of trafficking;
- To introduce them with the consequences of trafficking and the ethical principles of working with victims of trafficking.

So, have been organized these trainings:

- 1. Durres, April 5th 2012 and a total of 27 participants attended the training.***
- 2. Shkodër, May 29th 2012 and a total of 25 participants attended the training.***
- 3. Lezhe, June 7th 2012 and a total of 25 participants attended the training.***
- 4. Fier, June 20th 2012 and a total of 26 participants attended the training.***
- 5. Berat, December 12th 2012 and a total of 18 participants attended the training.***

4. PARTICIPATION OF THE STAFF IN TRAININGS

- The training “Training about the difficult cases, the evaluation of the risk for yourself and the others, supervision of the colleges in difficult cases”, offered by PHD Philip Jaffe.
- Workshop about “The use of the database and analysis of the data”, organized by IOM.
- “Relaxing techniques – stress management”, organized by an Indian therapist.
- “New techniques for families and the children” Eagle WINGS.
- Initiative anti – corruption in judicial system: program about the establishment of the capacities in Organizations of Civil Society for Development and Implementation of the anti – Corruption Projects, organized by USAID/ JUST Program.
- Training about “Judicial System and Writing Project – Proposals”, organized by USAID/ JUST Program.
- Training about “Women’s Economical Rights & Identification, Reporting and Advocacy in the field of women’s right in labor market”, organized by Center of Gender Alliance for Development.
- Training “Family Planning for the Children”, organized by the “Eagle Wings” association.
- Training “New methods for children and families” organized by “Eagle Wings” association.

5. COORDINATION WITH OTHER ACTORS AGAINST TRAFFICKING

D&E has participated actively in all activities organized by The Office of National Anti-Trafficking Coordinator, meetings of State Committee against trafficking, organized by Ministry of Home Affairs.

D&E has participated in all the meetings of National Coalition of Anti-Trafficking Shelters. During this period D&E has held the leadership of this Coalition. D&E as a member of NCATS and in collaboration with IOM Tirana has organized in December 5th 2012 the workshop “Collaboration of Civil Society and Business Community to fight the trafficking of human beings”.

During this period D&E together with other organizations of civil society have strengthened the collaboration with Ombudsman, focusing especially in gender-based violence and gender equality.

6. A SUMMARY OF THE PROJECTS IMPLEMENTED DURING 2012

Project 1: “Increasing the efforts for the reintegration of the victims of trafficking.

Donator: King Boudouin Foundation

Duration: 18 months

Project 2: “Providing sustainable reintegrating assistance for the Victims of Trafficking and those in risk of trafficking.”

Donator: MFA, IOM, UNODC, MIVA.

Duration: 2004 - ongoing

Project 3: “Vulnerability towards trafficking and risk factors: Prevention of trafficking and support for safe migration in communities of Albania, Bosnia, Kosovo, Macedonia and Serbia”

Donator: Ministry of Foreign Affairs Norway

Duration: 2 years

Project 4: “Respecting the rights of human trafficking victims in Albania – to end the stigma”

The first phase of the project

Donator: Australian Embassy in Athens/ DIRECT AID PROGRAM

Duration: April- June 2012

Second phase of the project

Donator: US Embassy in Tirana

Duration: September 2012 – August 2013

Project 5: “Support for the Reintegration Center for Albanian Victims of Trafficking”

Donator: TWIG

Duration: May- June 2012

Project 6: “Monitoring the Anti – Trafficking efforts – Strengthening Albanian anti – trafficking”

Donator: IOM

Duration: January- September 2012

Project 7: "Center for educating activities for Trafficking Victims"

Donator: IBVM (Loreto)

Duration: 2 years

Project 8: "Counseling cycle"

Donator: Swiss Contact

Duration: 14 months

7. FINANCIAL STATEMENT