



DIFFERENT & EQUAL
TE NDRYSHEM & TE BARABARTE

ANNUAL REPORT 2013

CONTENT

1. Beneficiaries of the program
2. The main pillars of D&E work during 2013
 - Assistance for young girls and women victims of trafficking
 - Assistance for male victims of trafficking
 - Increasing the efforts for the identification of VoT
 - Increasing the efforts for economic empowerment of victims of trafficking
 - Advancing the cooperation with service providers and local institutions
 - Raising awareness for respecting the rights of victims of trafficking in Albania
 - Activities to prevent trafficking and to promote safe migration
3. Training and presentations provided by D&E
4. Staff participation during the trainings
5. Coordination with other anti –trafficking actors (stakeholders)

BENEFICIARIES OF THE PROGRAM

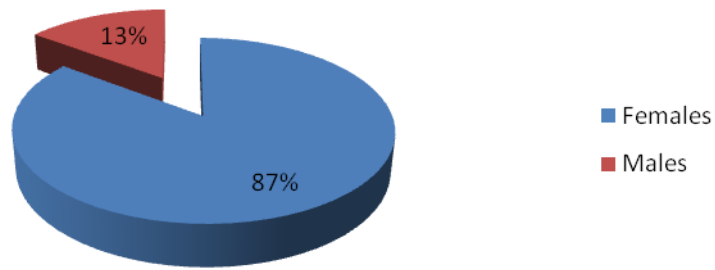
During January-December 2013, E&D has assisted in the Reintegration program, consisting of 77 beneficiaries and 39 children; 33 of the cases and 20 children have entered into the program for the first time. The other cases are pending from the last year and have been continuously receiving assistance under the action plan of the Reintegration program.

Categories of the beneficiaries assisted in the program:

Categories	Total number of cases assisted in the program during January – December 2013	No. of cases carried from December 2012	New cases in the program during January – December 2013
Victims of trafficking	44	28	16
Potential victims of trafficking	28	14	14
Victims of violence and abuse	5	2	3
Children accompanied by their mothers	39	19	20
Total	116	63	53

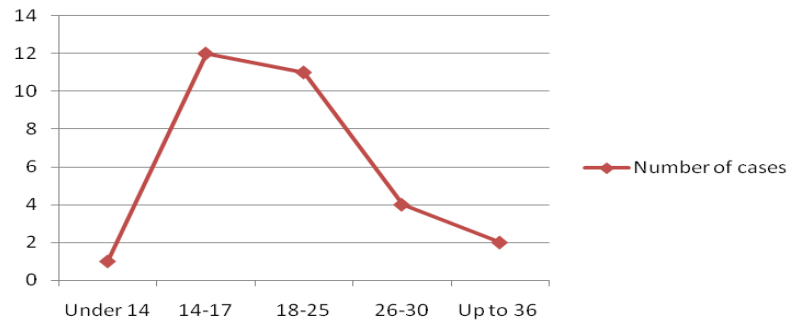
Regarding the gender cases assisted in D&E program during 2013, 87% of cases relate to women and 13% to men.

Gender of new cases assisted by D&E



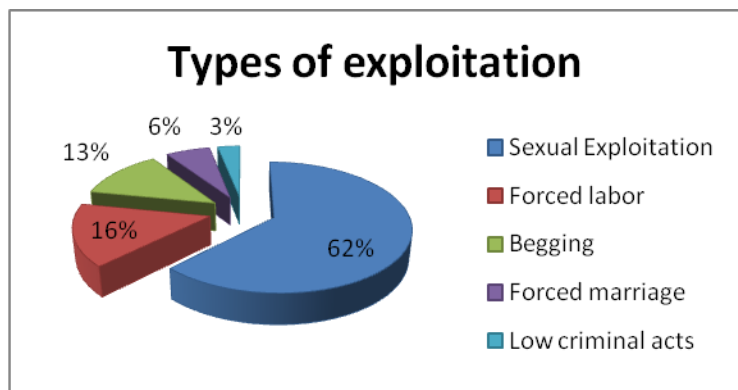
Using the age of new cases as an indicator, D&E has found that a significant percentage of cases belong to the 14-17 and 18-25 age groups. According to official data and the cases of D&E on this program, the majority of human trafficking and exploitation is with a minor age.

Age of new cases



Types of exploitation¹

Referring to the types of exploitation of the new cases referred in D&E program during 2013, we can say that sexual exploitation continues to be the highest percentage. 62% of cases are sexual exploitation, meanwhile labour and begging is 16% and 13% respectively. Additionally, D&E has discovered many cases of forced marriage. The marriage cases are performed mainly in neighboring countries of Albania, e.g. Montenegro, which constitutes one of the main destinations where Albanian girls are involved in illegal marriages. These girls are treated as slaves and maltreated or forced to do different kind of jobs. Moreover, the girls suffered from a lack of nutrition and other basic human rights.



Referrals of cases per month:

32 cases and 20 children have been part of the program during this period.

Month	Nr of cases referred	Nr of children
-------	----------------------	----------------

¹ Some cases have been exploited for more than one purpose

January	2	1
February	1	-
March	4	2
April	4	1
May	-	-
June	1	3
July	2	1
August	2	-
September	4	3
October	5	2
November	2	2
December	6	5
Total	33	20

Referral sources for the new cases assisted during January-December 2013:

Referring Sources	Nr. Of cases
Prosecution of Serious Crimes	3
Police General Directorate	4
Police Directorate, Tiranë	2
Police Directorate, Korçë	1
Police Directorate, Berat	1
Police Directorate, Durrës	1
Police Directorate, Peshkopi	1
Police Station Nr.2	1
Police Station Nr.4	1
Social State Service	1
NRCVT	3
Association “Tjeter Vizion”, Elbasan	2

Pscho –Social Centre “Vatra”, Vlorë	1
Woman Forum, Elbasan	1
National Centre for the abused women	1
ARSIS	2
Terre des Hommes	1
IOM Tirana	1
Mobile Unit, Tiranë	3
“Frauenberatungstelle düsseldorf e.V”, Fachstelle für Opfer von Frauenhandel,Düsseldorf, Germany / Police Station, Rinas	1
Befrenders, London, England /Police Station, Rinas	1
TOTAL	32

Based on Standard Operating Procedures for the Identification and Referral of Victims of Human Trafficking and Potential Victims of Trafficking, 6 of the cases have been conducted through a formal interview by the police officer and the specialist of Regional office of State Social Services. 3 of the cases referred by NRCVT and VATRA have been developed inside of the reintegration process in the D&E program following a formal interview. 7 cases referred by the Prosecution of Serious Crimes and Police General Directorate have taken directly the status “victims of trafficking”. The Prosecutors have referred these cases to D&E for assistance and asked to continue the procedure in the criminal court.

One of the victims of trafficking is a foreigner who has been exploited for forced labor in Albania.

THE MAIN PILLARS OF D&E WORK DURING 2013

- DIRECT ASSISTANCE TO GIRLS AND WOMEN VICTIMS OF TRAFFICKING

During 2013, D&E has continuously provided reintegration assistance services for victims of trafficking using three phases program:

Phase #1: Crisis intervention and Accommodation

Phase #2: Transit stage which includes semi - independent living

Phase #3: Reintegration and social involvement

A full package of reintegration services is offered to beneficiaries of the D&E reintegration program: housing, safety and reintegration plan; direct medical assistance; negotiation/mediation with the family; psychological evaluations and counseling; legal support and assistance; assistance for enrollment/continuation of the school system; professional training; social activities; counseling and employment assistance; Financial support for housing; Information on the services available in the community and the necessary contacts; map services; Income generation programs; Assistance and support for the children of victims of trafficking ; Monitoring and follow-up of the beneficiaries of the program. Beside the assistance for the victim, D&E has also supported the victim's family – e.g.: children; minor's parents to get a job; family counseling etc.

Psychological and Social Services

During January - December 2013, there have been 2286 counseling sessions by the social workers, the psychologist, the coordinator and the manager of the centre.

Individual and group counseling has been conducted for all the beneficiaries of the program.

Assistance for the children of beneficiaries

In D&E's program, 39 children who were accompanied by their mothers have been assisted: 9 children have been assisted in the Reintegration Centre and 30 of them have been assisted with their mothers in the second phase of the program.

- 33 **art therapy sessions** (90 minutes each) focused on: self-esteem through creativity, recognition of one's denied qualities; development of fantasy; acknowledgement of one's emotions; desires and expressive affective needs etc.
- 22 beneficiaries have participated and benefited from the art therapy sessions.

Techniques used in group sessions of art therapy are:

Positive pockets; scribble techniques; free drawing; complete drawing; the three wishes; auto concept; auto portrait; drawing in darkness; group drawing; fingerprints; drawing a dream; life collage; post cards for someone special; adventure calendar; Mandala drawing; animal drawing; bridge designs; different decors; superheroes; collage of my world; drawing houses, trees, men etc.



Medical assistance – D&E medical staff have addressed and treated the medical needs of the beneficiaries of the program. These kinds of service are mainly offered for the beneficiaries who are accommodated in the reintegration centre as well as for those who are in the second stage of the program.

Vocational training:

26 beneficiaries have followed different professional courses like: hairdressing, aesthetics, cooking, receptionist, tailoring, secretary and even computer courses and foreign languages like English and Italian.

Legal assistance

D&E has cooperated with *Centre for Legal and Civic Initiative* developing legal assessment for the 32 new cases entered in the programme. These cases are also informed about their rights and the legal assistance that will be offered to them in the future.

15 new cases referred to D&E have denounced the traffickers and legal issues followed by Prosecution of Serious Crimes.

During 2013, 19 beneficiaries of D&E have attended school in different levels of the educational system.

Six beneficiaries are included in the educational system for the first time in the academic year.

20 beneficiaries of the D&E program have participated in the “**Employment Counseling Cycle**”. *The purpose of this activity is to increase their professional and individual capacity, with the aims for them to find successful employment in the economic market.*

In January 2013, one of the most talented beneficiaries of D&E has been supported to continue developing their knowledge and skill in designing in a well known fashion institute. At the end of the course, she was again supported to open her own tailoring shop.

D. M “I’m very happy; finally my dream came true.”

Financial and long –term assistance

- 61 cases and 32 children have been assisted with community services in the second and the third phase of reintegration program.
- From these cases, 28 of the cases and 21 children have been helped in their flats, 31 cases and 11 children are supported in their families, 1 beneficiary from a foster family and another of the beneficiaries has been assisted with an alternative place.
- D&E has financially supported the beneficiaries’ by covering the rent of the flat in the second phase of reintegration program. D&E considered this financial support to be crucial for the empowerment of the beneficiaries and their successful reintegration into Albanian society.

Information about the services in the community

- Managers of D&E’s cases provide ongoing assistance in the second and the third phase of reintegration program, offering the necessary information for the existing services that are offered in the community.
- A map of the services in the community has been prepared and distributed to beneficiaries, even if they have been accompanied by their managers, to know the places and addresses of these services.
- The beneficiaries are informed about how to profit from financial assistance like VoT, and are supported to complete the necessary documents.

Monitoring and follow up

The beneficiaries of the second and the third phase of D&E program have been assisted with all the services in the mentioned communities according to their needs.

The beneficiaries are monitored continuously with direct meetings as well as through regular contact by phone.

Regular counseling sessions have been offered by the D&E psychologist for the beneficiaries in the program, who are now in the second phase of the reintegration. The beneficiaries of the second phase of the reintegration have had regular contact with the managers of the cases. During this period, the staff has monitored and has organized direct meetings with the beneficiaries who live in their cities of origin like Durrës, Berat, Kavaja, Lezhe, and Shkoder.

DIRECT ASSISTANCE TO MALE VICTIMS OF TRAFFICKING

D&E continues to assist in its program males victims of trafficking. During the reporting period, D&E has assisted 10 men who were victims of trafficking. In collaboration with the manager of D&E, a reintegration plan has been built for each case and supported to achieve the objectives.

All the male beneficiaries of the reintegration plan of D&E have been given psycho-social counseling, legal assistance, medical assistance, support to find a job placement, financial support to pay the rent; training to enhance life skills, information and mediating services provided in the community and monitoring.

INCREASING THE EFFORTS FOR THE IDENTIFICATION OF VOT

In June, D&E focused on the identification of potential victims of trafficking through the development of grass root activities. D&E, in collaboration with IOM, created a Mobile Unit with two experts who have been working actively in the community. During the implementation of this activity, the experts were able to directly contact directly people who were at risk of being victims of trafficking and exploitation.

Following previous experience of identifying victims of human trafficking, D&E has noticed that most cases come from poor families or as a result of the experience of domestic violence. Conscious that members of these families are at risk of exploitation and trafficking, the Mobile Unit team has worked in the relevant areas of Tirana. The majority of poor families are located in these parts. As a result of extreme poverty and difficult living-conditions, such families are commonly the subject of domestic violence and trafficking.

The Mobile Unit Team has been directly contacted by the families and helped them with different services and assistance. The Mobile Unit Team has used different indicators to assess the possible cases of human trafficking and exploitation. The main outcomes of the Mobile Unit Team were:

- contacting 342 people coming from vulnerable groups;
- 38 of them are beneficiaries of various services, medical and social support, as part of their enrollment in the Labor Offices. This process has been possible thanks to our collaboration with the community services mediation.
- identifying 13 cases as potential victims of trafficking and referring them to the Responsible Authority;
- 3 of the identified cases were referred and are being supported by the “Different & Equal” organization to receive the necessary services to enable their reintegration in society;
- In 3 cases it has been impossible to intervene with the Mobile Unit because of the danger in these areas. At present, the police are investigating the areas in connection with these cases.

Other activities that the Mobile Unit has undertaken include the organization of focus groups with members of the communities in need and discussions on trafficking and exploitation of people. The main objective of this activity has been to increase awareness and to identify

potential victims of trafficking. 513 people have been contacted through the organization with the focus-groups in the community. 31 people are now receiving the necessary services in the community.

The Mobile Unit has been collaborating with 12 organizations and institutions during work implementation at grass root level. In addition, D&E has organized 6 staff trainings with the institutions focusing on raising the capacity to identify and refer victims /potential victims of trafficking. A Memorandum of Understanding was signed with the Police Department in November which aims to facilitate the mutual disclosure of information on trafficking including potential cases of trafficking and exploitation.

INCREASING THE EFFORTS FOR ECONOMIC EMPOWERMENT OF VICTIMS OF TRAFFICKING

Counseling and support for the beneficiaries' employment

D&E has supported the beneficiaries to enable them to enter into the labor market. During the reporting period, 25 beneficiaries began working in jobs such as cook assistant, chef in a fast-food Company, cleaning services, hairdresser's assistant, dishwasher in restaurants, tailors, lawyer's assistant, for a furniture company, Auto-Service etc. During this period, 4 beneficiaries were employed full time at the social business D&E and 1 part-time. D&E staff is continually working on empowering the beneficiaries by facilitating their access in the labor market according to their specific personal skills.

A group of 10 beneficiaries have participated twice a week in the training program "Employment Consulting". The purpose of this training is to help beneficiaries increase their skills in finding and keeping a job. Through this program, beneficiaries are offered financial support to begin vocational professional courses, training and internship program in private companies and are given the opportunities to open micro-businesses. With the completion of this training, beneficiaries are employed in different work places based on their specific skills and relevant job area.

In December 2013, D&E created a second group of beneficiaries. The new group - with 10 participants - was part of the training program "Employment Consulting". The main objective of the training program is to empower the participants and enhance their skills for the

labor market. The focus of the training was: how to prepare a CV, how to communicate successfully with an employer and colleagues and how to conduct oneself during an interview. The discussions developed as a consequence of these training sessions were very successful throughout the training program.

D&E continues to have regular contact with the Regional Employment Office and acts an intermediary between beneficiaries ready to work and these institutions.

The beneficiaries support to set up small businesses

During this period, **12 beneficiaries of D&E have continued to manage their own businesses.** At the end of June, D&E has supported a beneficiary to open a tailoring shop. The beneficiary was supported by D&E to follow the course of styling for 6 months in a private Mode institute. After considering the skills and talent of the beneficiary in the field of fashion, she was supported in opening her own business.

The beneficiaries have been regularly monitored and technically supported according to their needs. One of the beneficiaries was supported with the set up a small pie-shop. In spite of this, in time, the beneficiary decided to close the shop and to start working in another place. In this instance, the business was transferred to another beneficiary. D&E supported the new beneficiary with material and with the payment of the rent during first two months.

Other businesses that have been opened during 2012 have gone well so far, apart from the difficulties associated with the general financial crisis.

Piloting internship program with private companies

During this year, D&E has also implemented an internship program. 4 of the beneficiaries have been employed in different private companies in Tirana.

In this program, a number of reputable companies were identified and subsequently included from the local labor market. One of the beneficiaries, who had finished in the Faculty of Justice, has since been employed as a legal assistant in a well known law office; another

beneficiary with knowledge and skills in the kitchen has been employed in a restaurant; another beneficiary has been employed in auto – service and one more in a furniture shop.

Such cooperation has been formally recognized and signed between D&E and the company businesses. The staff of D&E has observed the beneficiaries directly and has helped them to overcome difficulties faced in the workplace.

Employment of the beneficiaries within D&E

Two beneficiaries have continued to work with “Different & Equal”, one in the position of store keeper and the other as a cleaner.

ENHANCING COOPERATION WITH SERVICE PROVIDERS AND STATE INSTITUTIONS

D&E continues to cooperate with other state and non-state participants and other service providers in the community in order to provide a full package of reintegration.

D&E has cooperated with the following: the Commissioner Office against Discrimination on the rights of victims of Human trafficking in Albania; SHKBSH and Eagle Wings to identify stable places for minors and victims of trafficking who have lost parental care; “Help for life” for referring and supporting victims of trafficking with mental disorders; Regional Employment Offices of Tirana, Durres, Berat and Lezha.

The Mobile Unit activity has compiled 11 agreements between D&E and non-profit organizations and state institutions like **Municipal Unit nr.9; Municipal Unit nr.4; SHKEJ; FBSH; Mission Possible; ARSIS; NCCS** (National Centre for Community); **SOS Foundation; Kamza Municipality; Host National Centre for Victims of Violence; Tirana Police Directorate.** The purpose of this cooperation is not only the identification and referral of possible victims or victims of trafficking but also to provide services for groups in need.

RAISING AWARENESS FOR RESPECTING THE RIGHTS OF VICTIMS OF TRAFFICKING IN ALBANIA

1. “Respecting the rights of victims of trafficking in Albania- Ending up stigma”

Awareness activities have been developed by D&E during 2013 and within this project. The aim of these activities is to increase respect for the rights of victims of trafficking in Albanian society and to fight the stigma that victims of trafficking face during their reintegration process into Albanian society. As awareness tool was used photo novella, designed and produced by D&E a year ago.

Workshops in middle schools have also been carried out, alongside forums in the community and with employers in cities such as Tiranë, Durrës, Berat, Lezhë. D&E has organized:

- 16 workshops with middle school pupils (608 participants);
- 9 forums with the community (226 participants);
- 2 workshops with employers (70 participants);
- 1 National workshop with the main anti-trafficking participants in Albania (35 participants)



³ Community forum in Berat

D&E has also organized 2 workshops with the students of the Faculty of Social Science and the Faculty of Justice of Tirana University. The workshops were held in cooperation with the Interior Ministry/Coordinator's Office.

84 students of the Faculty of Justice participated in the first workshop organized on 4 April 2013.

179 students of the Faculty of Social Sciences participated in the second workshop organized on 2 December 2013.

Both workshops were considered important evaluating the important role these upcoming professionals have in protecting and assisting the target-group of victims of trafficking.

The project activities were successfully realized/conducted thanks to cooperation with the project partners, such as: **Internal Ministry/ Anti –trafficking Office of National Coordinator, Ministry of Education and Science, Office of the Commissioner for Protection from Discrimination** and also **National Employment Service.**



4

⁴Awareness photo with students from the Faculty of Social Sciences/Tirana University

2. "Creation of a KRAT model – at a Community level to prevent Human Trafficking"

The main purpose of this project was the creation of a KRAT model for preventing trafficking at a community level and developing a Protection Unit for children in community, municipalities and districts of Tirana. Within this were organized:

- 14 meetings with 336 participants from Tirana Distinct Municipal Units;
- 8 meetings with the Municipal Units;
- 5 meetings with the Municipalities;

The last meetings were organized with participation from all the Municipal Units of Tirana District, NPO, which work for protecting of children, representatives of Tirana KRAT and international organizations.

500 posters were produced and distributed with the slogan "The protection of children and prevention of human trafficking is a responsibility for everybody".

For the organization of these activities, D&E has cooperated with the **Anti-Human Trafficking Office of the National Coordinator, Tirana Prefecture, National Agency for the Rights of Children and ARSIS.**



5

⁵ Photo from an activity organized with the Municipality Unit No. 5/ organized in environments of Prefecture of Tirana.



ACTIVITIES TO PREVENT HUMAN TRAFFICKING AND TO PROMOTE SAFE MIGRATION

In the project, D&E have organized activities to prevent trafficking: *“Vulnerability to trafficking and the risk factors: Preventing human trafficking and supporting safe migration in the communities of Albania, Bosnia, Kosovo, Macedonia and Serbia”* where D&E has cooperated with **FAFO** and **NEXUS** institutions.

⁶ Photo from the final activity of the project. "Creation of a KRAT model – at a Community level to prevent Human Trafficking"



The main objective of these activities is to prevent human trafficking and exploitation of migrants by exploring alternative strategies and identifying the risk of human trafficking. This project was implemented in Berat/ Kucove. The first phase of the project was assessment with the main purpose being to highlight and emphasize the positive strategies for safe migration and human trafficking prevention. A manual is prepared for the resources in the community and in the country of destination.

During this year the following activities were organized:

- Workshops with school pupils
- Workshops with females in the Roma community
- Workshops with males in the Roma community
- Workshops with female heads of the family
- Workshops with teachers and psychologists from various schools
- Workshops with nurses from the Department of Public Health and of Health Centers
- Meetings with representatives of Youth Centers, Travel Agencies and of the information centre in the Municipality of Kucove.

On the International Day of Migration on 15 August, the Municipality of Kucove organized a cultural activity in which D&E participated actively. During the activities D&E distributed a manual, produced internally by the organization, which served as a tool to promote safe migration and to prevent human trafficking. This activity was organized in cooperation with **Kucova Municipality**.

TRAINING AND PRESENTATIONS OFFERED BY D&E

D&E has provided training on trafficking issues for the staff of Vocational Training Centers, representatives of the Ministry of Education and representatives of NGO in Kosovo in order to build the capacity of the authorities of Kosovo in the reintegration of victims of trafficking. This training has been provided in cooperation with the Ministry of Internal Affairs of Kosovo and the **KMOP** organization in **Greece** within the project "Strengthening institutions in the fight against trafficking of human beings and domestic violence".

D&E organized the final workshops after the implementation of two important projects:

The first workshop was within the project “Enhancing the (re-)integration of victims of trafficking into the regular labor market in Albania” with the participation of important partners from institutions, representatives from different businesses and from NGOs. This activity was organized in cooperation with **National Employment Service** and **Regional Directorate of Employment**.



The second workshop was within the project “Enhancing the rights of victims of trafficking in Albania – Ending Stigma” with the participation of social employers from State Social Services, the Regional Office of State Social Service of different, social employers from

⁷The final workshop of the project “Enhancing the (re-)integration of survivors of human trafficking into the regular labor market in Albania”

Units for Protecting Children and also employers from different organizations with whom D&E cooperates. This activity was organized in cooperation with the **Internal Ministry/ the Anti-Traffic Office of National Coordinator** and the **Office of the Commissioner for the Protection from Discrimination**.

COORDINATION WITH OTHER PARTICIPANTS AGAINST HUMAN TRAFFICKING

D&E has actively participated in all the activities organized by the Anti-Trafficking National Coordinator Office. D&E has strongly supported the initiative undertaken by the Ministry of Interior/ Anti-Trafficking Coordinator Office to develop some new amendments to the Albanian Criminal Code. Some of the amendments proposed include increasing punishments for traffickers and providing legal protection for victims of trafficking. D&E, as members of NCATS, has contributed by providing input on this matter. D&E has participated in all meetings of the National Coalition of Anti-Trafficking. Including:

- The Reintegration Program for Victims of Human Trafficking organized by KBF and GIZ in Jahorina, in 21-24 September named: Sustainability Week on Protecting Victims of Human Trafficking and Improving Social Inclusion - “Partnering for Sustainable Social Services”.
- Regional Conference on Human Trafficking and Prostitution on “Balkan and Swedish Experience” organized by the Swedish Embassy in Zagreb, Croatia, 21-22 November.
- The Regional Workshop on Legal Practices, organized by ODIHR in Beograd, Serbia, 11-12 December.
- The Regional Conference on “Children in movement in the South Eastern Europe”, organized by Save the Children in Beograd, Serbia, 5 December.



Additionally, D&E has participated in two hearing sessions organized by the Parliament/Assembly of Albania with different civil society participants and MPs. The first hearing session was organized by the Committee of the Alliance of Women MPs, with the participation of different organizations of civil society. During this session, D&E presented its daily work and gave relevant recommendations and suggestions in the framework of an effective collaboration. The second hearing session was organized by the Subcommittee of the Human Rights, regarding the Government's draft budget for 2014. In this session, D&E gave suggestions regarding the financial support for victims of trafficking, potential victims of trafficking and their children.

STRATEGIC PLAN OF THE ORGANIZATION 2014 -2016

During this year D&E prepared a Strategic Plan for the next three years, 2014 -2016. A 3-day workshop was organized with the staff and some of the beneficiaries of the organization. The Workshop was facilitated by a foreign consultant, Mrs. Sally Keely, who voluntarily offered her expertise in the draft on this important document for the organization. The workshop was conducted from 25 – 27 November 2013.



IMPLEMENTED PROJECTS DURING 2013

Project 1: "Enhancing the reintegration efforts for victims of trafficking in Albania"

Donator: King Boudouin Foundation

Duration: January 2012 – June 2013

Project 2: "Providing Sustainable Reintegration Assistance for Albanian Victims of Trafficking and those in risk of being trafficked"

Donator: MFA, IOM, UNODC, MIVA

Duration: 2004 - ongoing

Project 3: "Providing direct assistance for victims of trafficking"

Donator: JTIP/IOM

Duration: December 2012-August 2014

Project 4: "Trafficking vulnerabilities and risk factors: Preventing trafficking and supporting safe migration and resiliency in Albanian, Bosnian, Kosovar, Macedonian and Serbian communities"

Donator: NORWEGIAN MINISTRY OF FOREIGN AFFAIRS

Duration: 2 years

Project 5: "Enhancing the rights of victims of trafficking in Albania – Ending Stigma"

Donator: American Embassy in Tirana

Duration: September 2012 – December 2013

Project 6: "Enhancing the (re-)integration of survivors of human trafficking into the regular labor market in Albania"

Donator: UN.GIFT

Duration: November 2012-October 2013

Project 7: "Creating a relaxing environment for the beneficiaries of D&E Reintegration Centre"

Donator: TWIG

Duration: May - June 2013

Project 8: "Centre for educational activities for Victims of Trafficking"

Donator: IBVM (Loreto)

Duration: 2 years

Project 9: "Coach for employment"

Donator: Swiss Contact

Duration: July 2012 –December 2014